## No.70-76/2017-PW (7<sup>th</sup> CPC) अण्डमान तथा निकोबार प्रवासन

## ANDAMAN AND NICOBAR ADMINISTRATION सचिवालय/SECRETARIAT.

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Port Blair, dated the 20th April, 2020

## CIRCULAR

As per CCS(Leave) Rules, 1972, the eligible employees are granted various types of leave viz. Maternity Leave, Study Leave, Paternity Leave, Child Care Leave, Earned Leave etc.

In terms of Rule 25(1) of Central Civil Services (Leave) Rules, 1972, unless the authority competent to grant leave extends the leave, a Government servant who remains absent after the end of leave is entitled to no leave salary for the period of such absence and that period shall be debited against his leave account as though it were half pay leave, to the extent such leave is due, the period in excess of such leave due being treated as extraordinary leave.

In this regard it is come to notice that a few officers/employees in various departments have availed various kinds of leave as admissible to them and either proceeded to mainland or other Islands before the recent outbreak of COVID-19 and subsequent lockdown. But on expiry of the sanctioned leave, they are unable to report for duty due to non availability of transportation facilities on account of lockdown in the country.

References have been received about the modalities to be adopted by such employees who have availed such leave and at present are held up at mainland/Island.

Considering the present situation, as an interim arrangement, it has been decided by the competent authority to release the leave salary as drawn during the leave period to those employees who are stranded at mainland/island and are unable to report for duty after expiry of leave due to lockdown in the country. However, the same shall further be regulated based on the decision to be issued by DoPT, Govt. of India or the Administration and any excess payment made on account of drawal of leave salary based on this order shall be recovered from the concerned employee.

Further, the lockdown in the entire country has been announced on 24.03.2020 to be effective from 25.03.2020. In this regard attention is invited to Administration's Press Release dated 21.03.2020 published in the Daily Telegram dated 22.03.2020, wherein it has been advised to all officers who are on leave and duty tour to curtail the same and to report back for duty and work from home, if need be to cope up with the situation. The above said drawal of leave salary shall not apply in such case(s) where an officer has not returned from such leave/duty tour as per the above Press Release.

This has the approval of the Competent Authority.

Secretary (Perl)

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- 1. All HOD/HOO.
- 2. All Section in the Secretariat.
- 3. The Assistant Manager (IT). Secretariat with the request to upload it in the Administrations website.

Assistant Secretary (Perl.