

PUBLIC NOTICE

Inviting Comments of the General Public or Stakeholders on the Draft Recruitment Rules of Andaman & Nicobar Police, Police Motor Transport, & Forensic Science Laboratory.

The Andaman & Nicobar Police Dept. intends to revise/amend the Recruitment Rules for the following posts of A&N Police (Executive Branch), Police Motor Transport(PMT). & Forensic Science Laboratory :-

Executive Police

1.	Inspector of Police (Executive)	13.	Constable (Bandsmen)
2.	Sub- Inspector of Police (Musketry)	14.	Constable (Bugler)
3.	Sub-Inspector of Police (Band Master)	15.	Follower Cook (Executive)
4.	Sub- Inspector of Police (Executive)	16.	Follower Carpenter (Executive)
5.	Assistant Sub Inspector (Executive)	17.	Follower Dhobi (Executive)
6.	Assistant Sub Inspector (Band)	18.	Follower Barber (Executive)
7.	Head Constable (Executive)	19.	Follower Cobbler(Executive)
8.	Head Constable (Musketry)	20.	Follower Tailor (Executive)
9.	Head Constable (Magazine)	21.	Follower Waterman Mali (Executive)
10.	Head Constable (Bugler)	22.	Safai Karamchhari (Executive)
11.	Head Constable (Bands Men)	23.	Peon (Executive)
12.	Constable (Executive)		

Police Motor Transport

1.	Mechanic (HC), PMT	7.	Dealing Assistant (HC)
2.	Fitter(HC)	8.	Constable (Driver)
3.	Electrician(HC)	9.	Assistant Mechanic (PC)
4.	Welder(HC)	10.	Mechanic Helper (PC)
5.	Painter(HC)	11.	PC(Cleaner)
6.	Store Keeper (HC)	12.	Dispatch Rider (PC)

Forensic Science Laboratory

1.	Senior Scientific Assistant, FSL	2.	Scientific Assistant, FSL
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The draft Recruitment Rules(RRs) of the above posts are uploaded on the website of the A&N Police Department - <http://police.andaman.gov.in> and A&N Administration's website - <http://andaman.gov.in>.

Comments are invited from the stakeholders on the draft RRs, within 30 days from the dates of issue of this notice, at the following address through registered posts/couriers/in-person/email:-

**The Superintendent of Police (HQ), Police Headquarters, Atlanta Point,
P.O. Port Blair, Andaman & Nicobar Islands, Pin Code:- 744101.
Email ID:- sphq.and@nic.in**

He/she may submit his/her representation alongwith justification & documentary proof, failing which it will be presumed that no one has comments in this regard. Comments received in any means after the stipulated period may not be considered while finalizing the Recruitment Rules of above posts.

No. DGP Estt. 12-1/2019/Part-II/5553

पुलिस महानिदेशक का कार्यालय

OFFICE OF THE DIRECTOR GENERAL OF POLICE

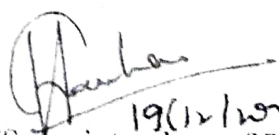
अण्डमान तथा निकोबार द्वीपसमूह

Andaman and Nicobar Islands

पोर्ट ब्लेयर Port Blair, दिनांक dated 19th, Dec., 2020

Copy to:-

1. PS to Hon'ble Lt. Governor, A&N Islands for information.
2. PS to CS, A&N Administration, A&N Islands for information.
3. The Director (IP&T), A&N Admn., Port Blair, with the request to publish the notice in "The Daily Telegram".
4. The Station Director, AIR, Port Blair with the request to broadcast the notice for three consecutive days.
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6. The Director, Doordarshan, Port Blair.
7. The News Editor, All India Radio, Port Blair.
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9. SO to DGP
10. R to ADGP(L&O)
11. SO to IGP(ACU)
12. SO to IGP(HQ)
13. R to DIGP(Intl)
14. R to DIGP(HQ)
15. R to SP(HQ) with request to keep on watching the email id sphq.and@nic.in and emails received may handed over to I/C Estt. PHQ for further necessary action please.
16. All SPs including Commandant IRBn
17. All Dy.SP. including ACs IRBn
18. All SHOs of Police Stations/STOs of Fire Stations/SOs PR Stations including Signal Centre for wide publicity.
- ✓ 19. **I/C Computer Cell, PHQ with direction to upload this press release and draft RRs of above posts on the A&N Police website and A&N Administration website for 30 days.**
20. Notice Board, PHQ, Police Line, PCR, Fire Headquarter, Signal Centre (PR) & IRBn Pout Mout.
21. SO Signal Centre with direction to send signals i.r.o above Press Release to all PR/PS/FS/OP/LOP stations in A&N Islands for wide publicity.


Public Relation Officer/Superintendent of Police (HQ)

Police Headquarters, Port Blair, Andaman & Nicobar Islands

सार्वजनिक सूचना

अंडमान तथा निकोबार पुलिस के प्रारूप भर्ती नियमों पर आम जनता या हितधारकों की प्रतिक्रियाओं / सुझावों / टिप्पणियों को आमंत्रित करने हेतु

अंडमान तथा निकोबार पुलिस विभाग ने अंडमान और निकोबार पुलिस (कार्यकारी शाखा), पुलिस मोटर ट्रांसपोर्ट और फोरेंसिक विज्ञान प्रयोगशाला में निम्नलिखित पदों के भर्ती नियमों को संशोधित करना चाहते हैं।

कार्यकारी पुलिस

1.	पुलिस निरीक्षक (कार्यकारी)	13.	सिपाही (बैंड्समैन)
2.	पुलिस उप-निरीक्षक (चांदमारी)	14.	सिपाही (बिगुलर)
3.	पुलिस उप-निरीक्षक (बैंड मास्टर)	15.	फॉलोवर रसोइया (कार्यकारी)
4.	पुलिस उप-निरीक्षक (कार्यकारी)	16.	फॉलोवर बढई (कार्यकारी)
5.	सहायक उप-निरीक्षक (कार्यकारी)	17.	फॉलोवर धोबी (कार्यकारी)
6.	सहायक उप-निरीक्षक (बैंड)	18.	फॉलोवर नाई (कार्यकारी)
7.	प्रधान सिपाही (कार्यकारी)	19.	फॉलोवर मोची (कार्यकारी)
8.	प्रधान सिपाही (चांदमारी)	20.	फॉलोवर दर्जी (कार्यकारी)
9.	प्रधान सिपाही (मेगजिन)	21.	फॉलोवर पानीवाला / माली (कार्यकारी)
10.	प्रधान सिपाही (बिगुलर)	22.	सफाई कर्मचारी (कार्यकारी)
11.	प्रधान सिपाही (बैंड्समैन)	23.	चपरासी (कार्यकारी)
12.	सिपाही (कार्यकारी)		

पुलिस मोटर परिवहन

1.	मैकेनिक (प्रधान सिपाही) पु.मो.प.	7.	डीलिंग असिस्टेंट (प्रधान सिपाही)
2.	फिट्टर (प्रधान सिपाही)	8.	सिपाही (वाहन चालक)
3.	इलेक्ट्रीशियन (प्रधान सिपाही)	9.	सहायक मैकेनिक (पुलिस सिपाही)
4.	वेल्डर (प्रधान सिपाही)	10.	मैकेनिक सहायक (पुलिस सिपाही)
5.	पेंटर (प्रधान सिपाही)	11.	पुलिस सिपाही (क्लीनर)
6.	स्टोर कीपर (प्रधान सिपाही)	12.	डिस्पैच राइडर (पुलिस सिपाही)

फोरेंसिक विज्ञान प्रयोगशाला

1.	वरिष्ठ वैज्ञानिक सहायक, एफ.एस.एल	2.	वैज्ञानिक सहायक, एफ.एस.एल
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उपरोक्त पदों के प्रारूप भर्ती नियम, अंडमान तथा निकोबार पुलिस विभाग की वेबसाइट <http://police.andaman.gov.in> और अंडमान तथा निकोबार प्रशासन की वेबसाइट <http://andaman.gov.in> पर अपलोड किए गए हैं।

संबंधित हितधारकों से पंजीकृत पोस्ट, या कोरियर, या स्वयं, या ईमेल के माध्यम से निम्नलिखित पते पर, इस सूचना के जारी होने की तिथि से 30 दिनों के भीतर, प्रारूप भर्ती नियम टिप्पणियां/सुझाव/ आपत्तियां आमंत्रित की जाती हैं :-

पुलिस अधीक्षक (मुख्यालय), पुलिस मुख्यालय, अटलांटा प्वाइंट,
पी.ओ. पोर्ट ब्लेयर, अंडमान तथा निकोबार द्वीप समूह, पिन कोड:- 744101
ईमेल आई.डी :- sphq.and@nic.in

हितधारक औचित्य और दस्तावेजी प्रमाण के साथ अपना प्रतिवेदन प्रस्तुत कर सकते हैं, अन्यथा यह माना जाएगा कि इस संबंध में किसी के पास कोई सुझाव/शिकायत नहीं हैं। उपरोक्त पदों के भर्ती नियमों को अंतिम रूप देते समय निर्धारित तिथि के बाद किसी भी माध्यम से प्राप्त होने वाले टिप्पणियों पर विचार नहीं किया जाएगा।

No. DGP/Estt./12-1/2019/Part-II/ 5553

पुलिस महानिदेशक का कार्यालय

OFFICE OF THE DIRECTOR GENERAL OF POLICE

अण्डमान तथा निकोबार द्वीपसमूह

Andaman and Nicobar Islands

पोर्ट ब्लेयर Port Blair, दिनांक dated 19th Dec. . 2020

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Public Relation Officer/Superintendent of Police (HQ)

Police Headquarters, Port Blair, Andaman & Nicobar Islands

अण्डमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
सचिवालय/ **SECRETARIAT**

पोर्टब्लेयर PortBlair, दिनांक dated the

, 2020

NOTIFICATION

No. /F. No..... -In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Notification No.U-14939/2/83-ANL dated 21stFebruary, 1985 of the Government of India, Ministry of Home Affairs, New Delhi, and in pursuance of DOPT's OM No. AB.14017/13/2016-Estt.(RR) dated 9/8/2016 and dated 18/01/2017, the Lieutenant Governor (Administrator), Andaman & Nicobar Islands, in supersession of all previous Recruitment Rules hereby makes the following Rules regulating the method of recruitment for the **Group-B(Non-Gazetted)** post of **Inspector of Police (Executive), Sub-Inspector of Police (Executive), Sub-Inspector of Police (Musketry) and Sub-Inspector of Police (Band Master)** in the **Andaman & Nicobar Police Department** under Andaman and Nicobar Administration.

1. **Short title and commencement:**

- (i) These Rules may be called the Andaman and Nicobar Police Recruitment Rules, 2020 for the Group 'B' (Non- Gazetted) post of Inspector of Police (Executive), Sub-Inspector of Police (Executive), Sub-Inspector of Police (Musketry) and Sub-Inspector of Police (Band Master).
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of Posts, Classification and Level in pay Matrix:-**

The number of posts, their classification and scale of pay attached thereto shall be as specified in paras 2 to 4 of the schedule-I to IV.

3. **Method of recruitment, age limit, qualification etc:-**

The method of recruitment, age limit, qualification and other matters relating to the said posts shall be as specified in paras 5 to 13 of the said schedule-I to IV.

4. **Disqualification:-**

No Person –

- (i) Who has entered into or contracted a marriage with a person, having a spouse living, or
- (ii) Who, having a spouse living, has entered into a contracted a marriage with any person,

shall be eligible for appointment to any of the said posts.

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

5. **Power to relax:-**

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons.

6. Savings:-

Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Schedule Caste, the Schedule Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Admiral D.K. Joshi, PVSM, AVSM, YSM, NM, VSM)
Lieutenant Governor
Andaman & Nicobar Islands
By order and in the name of Lieutenant Governor

Sd/-
Assistant Secretary (Home)

Copy to:-

1. The Manager, Govt. Press, Port Blair with the request to publish the Notification with its Hindi Version in the Andaman and Nicobar Gazette forthwith. It is also requested that 25 copies of the relevant Gazette Notification may be furnished to this Administration for record
2. The Director General of Police, Andaman & Nicobar Islands, Port Blair
3. The Hindi Officer, A&N Administration, Port Blair alongwith a copy of Recruitment Rules with the request for its translations in Hindi and send the Hindi version directly to Manager Govt. Press, Port Blair for publication in Andaman and Nicobar Gazette.
4. The Deputy Secretary (Law), A&N Administration, Port Blair
5. The Deputy Secretary(Perl), A&N Administration, Port Blair
6. Spare Copies – 5

Assistant Secretary (Home)

**RECRUITMENT RULES FOR THE POST OF INSPECTOR OF POLICE (EXECUTIVE) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of the post	Inspector of Police (Executive)										
2.	Number of posts	48* (Forty Eight) (2020) *(Subject to variation depending on workload)										
3.	Classification	General Centre Services, Group- 'B' Non -Gazetted (Non-Ministerial)										
4.	Level in Pay Matrix	Level - 7 (Rs. 44900 - 142400)										
5.	Whether selection posts or non-selection post?	Non-Selection										
6.	Age Limit for direct recruits	Not applicable										
7.	Educational & other qualification required for direct recruits.	Not applicable										
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotes.	Not applicable										
9.	Period of Probation, if any	Not applicable										
10.	Method of recruitment, whether by direct recruitment or by promotion/deputation/absorption and percentage of the posts to be filled by various methods.	100% by Promotion (seniority-cum-fitness) failing which by deputation.										
11.	In case of recruitment, whether by promotion/deputation/absorption/grades from which promotion /deputation/absorption to be made.	<u>Promotion:-</u> Sub-Inspector of Executive branch in Level - 6 (Rs. 35400 - 112400) in the Pay Matrix with 5 years regular service in the grade and having successfully completed training in upper school from any recognized Police Training School.										
12.	If a DPC exists, what is its composition?	<u>DPC consisting of:-</u> <table><tr><td>1) DGP, A & N Islands</td><td>- Chairman</td></tr><tr><td>2) IGP</td><td>- Member</td></tr><tr><td>3) DIGP(HQ)</td><td>- Member</td></tr><tr><td>4) SSP/SP(HQ)</td><td>- Member</td></tr><tr><td>5) One Gazetted Officer from another Department (nominated by the DGP)</td><td>- Member</td></tr></table>	1) DGP, A & N Islands	- Chairman	2) IGP	- Member	3) DIGP(HQ)	- Member	4) SSP/SP(HQ)	- Member	5) One Gazetted Officer from another Department (nominated by the DGP)	- Member
1) DGP, A & N Islands	- Chairman											
2) IGP	- Member											
3) DIGP(HQ)	- Member											
4) SSP/SP(HQ)	- Member											
5) One Gazetted Officer from another Department (nominated by the DGP)	- Member											
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable										

Job Description of Inspector of Police (Executive)

1. The main duties of Inspector of Police are investigation of important cases, supervision of police work of his PS and branches, maintain discipline among subordinates, and to keep the Superintendent of Police and the Sub Divisional Police Officer informed of the state of PS, its crime and law and order situation on a regular basis from time to time.
2. He should make enquiries about bad characters, the state of crime, community policing and general efficiency of police work. He shall enter in the GD the details of cases in which instructions issued relating to delay in Investigation, finalization, and trials. He shall discuss with the Sub Inspector(s) and IOs, the cases under investigation, clues for detection and assist in the progress of the cases in finalizing them without unnecessary delay. He should also supervise the prosecutions of cases, for quick disposal, and see that the witnesses are produced in courts regularly and co-ordinate with prosecutors and enlist co-ordination in the success of cases.
3. During his visits to the Police Stations, he shall scrutinize the station crime history and see whether all cases have been entered correctly and the register is maintained properly. He should peruse duty roster to see whether beats are properly detailed and checked. He should also check beats himself and visit as many villages as possible and see that he visits all villages once in a year. The villages visited by the Inspector shall be noted in the village roster maintained by him. The SDPO must watch the progress of village visits by the Inspector.
4. The inspector must inspect twice a year, the books, shops, premises and stocks of all licence manufactures and vendors of arms, ammunition and military stores. He shall also inspect all licence revolvers/pistols at the licensee's residence in the first quarter of each year.
5. The Inspector shall assume charge of investigation in all grave crimes and be responsible from the initial stages till the finalization and prosecution of the cases. He shall personally investigate any other important case, or if the SDPO or Superintendent of Police orders him to do so. He shall write the case diaries in all cases that are investigated by him. On the occurrence of a crime of any importance, the Inspector should proceed to the spot without delay, to supervise and guide the investigation and take charge of the direction and coordination of all work. Where the Inspector takes up the investigation, he shall continue till it takes a definite shape. If however he has to leave the investigation for some unavoidable reasons, to be recorded in writing, he must come back as soon as possible and continue the investigation till the case takes a definite shape. In case he has to leave a case during investigation he should record in his case diary the opinion he has formed of the cases so far as well as detailed instructions regarding the line of further action.
6. If a serious breach of the peace is anticipated the Inspector shall promptly proceed to the locality and take measures to prevent it. In the absence of any senior officer, he shall take command of the police engaged in suppressing any riot taking place in his presence. The Inspector should be present on the occasion of large festivals and public assemblies and supervise the police arrangements. He should plan, co-ordinate and organize anti-terrorist operations by collecting useful information about terrorists, their hide outs, shelters, financiers, modules etc.
7. At the close of the week, the Inspector shall submit a weekly diary. He should enter in it the work done by him and any other matter of departmental interest. When the Inspector leaves his headquarters, his halting places and the village visited, the distance traveled and the manner of performing journey should be given. The weekly diary should be dispatched on Monday containing the details up to previous Saturday night. If any thing of importance has occurred on Sunday or in a journey undertaken by him on Sunday, the same also will be incorporated in the diary. Besides the weekly diaries, the Inspector must also send special and immediate reports on any important or urgent matters, which occur, in his circle. He shall also send a monthly itineration report also. The Inspector shall forward to his immediate superior case diaries in cases investigated by him. He shall send a copy of the case diary to the station where the crime is registered and retain one copy with himself.
8. Apart from the above, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

**RECRUITMENT RULES FOR THE POST OF SUB-INSPECTOR OF POLICE (EXECUTIVE) IN
ANDAMAN AND NICOBAR POLICE**

1.	Name of the post	Sub-Inspector of Police (Executive)																											
2.	Number of post	185*(One Eighty Five) (2020) (* Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'B', Non-Gazetted, (Non-Ministerial)																											
4.	Level in Pay Matrix	Level - 6 (Rs. 35400 - 112400)																											
5.	Whether selection or non-selection post	Selection																											
6.	Age Limit for direct recruitments	Not exceeding 30 years. (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government from time to time) Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh UT, Lahaul & Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational & other qualification required for direct recruitment	<p>(A) <u>Essential Qualification:-</u></p> <p>i. Bachelor's degree from a recognized University. ii. Candidate must possess a valid driving license for LMV (Two Wheeler <u>and</u> Four Wheeler).</p> <p>(B) <u>Essential Physical and Medical Standards:-</u></p> <p>a. Height</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>168cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> <p>b. Chest (Male only)</p> <table border="1"> <tr> <th>Category</th><th>Normal</th><th>Expanded (min. 04 cm expansion)</th></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> <p>c. Weight</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>50Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>47Kg</td><td>42Kg</td></tr> </table> <p>d. <u>Physical Fitness:-</u> All open candidates will have to qualify Physical Endurance test and physical standards for appearing in Written Examination. There will be no marking for Physical standards and Physical Endurance tests.</p> <p>e. <u>Medical Standard:-</u></p> <p>i. The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>ii. The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they should possess</p>	Category	Male	Female	General/OBC/EWS	168cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	50Kg	45Kg	ST	47Kg	42Kg
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		<p>high color vision.</p> <p>iii. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) <u>Should qualify in the written examination, which shall be comprising of:-</u></p> <p>i. English</p> <p>ii. Hindi</p> <p>iii. General Knowledge</p> <p>iv. General Aptitude test</p> <p>v. Computers Knowledge</p> <p>(D) <u>Departmental Candidates :-</u></p> <p>i. Must possess essential qualification as stated above at Point (A).</p> <p>ii. 5 years regular service in the department as Constable, Head Constable, ASI of any unit of Andaman & Nicobar Police including Fire/PR/IRBn.</p> <p>iii. Should qualify in the written Examination as stated above.</p> <p>(E) <u>Training:-</u> Selected candidates must undergo and qualify minimum 9 (nine) months initial course from any Police Training College. Completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p>										
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotees?	Not applicable										
9.	Period of Probation, if any	02 (Two) years										
10.	Method of recruitment, whether by direct recruitment or by promotion/ deputation/ absorption and percentage of the posts to be filled by various methods.	<p>i. 30% by promotion on seniority-cum-fitness, failing which by direct recruitment.</p> <p>ii. 70% by direct recruitment (10% of posts against direct recruitment quota shall be filled by limited departmental competitive test from amongst Constable, Head Constable, ASI of any Unit of Andaman & Nicobar Police including Fire Service Police Radio & IRBn)</p> <p>iii. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, & written test for regulating the above mentioned recruitment.</p>										
11.	In case of recruitment, whether by promotion/ deputation/ absorption/ grades from which promotion/ deputation/ absorption to be made.	<p><u>Promotion:-</u></p> <p>Assistant Sub-Inspector of Executive Police in Level - 5 (Rs. 29200 - 92300) in the Pay Matrix with (06) six years regular service in the grade and having successfully completed min. 3 months training in upper school course from any Police Training Institute.</p>										
12.	If a DPC exists, what is its composition?	<p><u>DPC/DCC consisting of :</u></p> <table><tr><td>1) DGP, A & N Islands</td><td>- Chairman</td></tr><tr><td>2) IGP</td><td>- Member</td></tr><tr><td>3) DIGP(HQ)</td><td>- Member</td></tr><tr><td>4) SSP/SP(HQ)</td><td>- Member</td></tr><tr><td>5) One Gazetted Officer from another Department (nominated by the DGP)</td><td>- Member</td></tr></table>	1) DGP, A & N Islands	- Chairman	2) IGP	- Member	3) DIGP(HQ)	- Member	4) SSP/SP(HQ)	- Member	5) One Gazetted Officer from another Department (nominated by the DGP)	- Member
1) DGP, A & N Islands	- Chairman											
2) IGP	- Member											
3) DIGP(HQ)	- Member											
4) SSP/SP(HQ)	- Member											
5) One Gazetted Officer from another Department (nominated by the DGP)	- Member											
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable										

Job Description of Sub-Inspector of Police(Executive)

- 1) It shall be the duty of the SI(Exe) to use his best endeavours and ability to prevent crimes, preserve peace, apprehend disorderly and suspicious characters, to investigate and detect offences, bring the offenders to justice, collect and communicate intelligence effecting public peace and promptly obey and execute all orders lawfully issued.
- 2) The Sub-Inspector in charge of a Police Station is fully responsible for the Police Station of his charge. The Sub-Inspector is an important and vital functionary in the police department. He shall be responsible for proper management of the station and optimum utilization of the resources and facilities available. It shall be his duty to manage the staff and work of the police station in accordance with the law and rules and to make the police station a place where the needy public gets necessary and immediate response. The image of the police department basically reflects on the conduct and behaviour of the Sub-Inspector and his staff in the station, as it is at that point, public has a direct access with the police. The Sub-Inspector and his staff should behave politely and courteously with the public giving an impression of friendly approach.
- 3) He should assign duties to his staff and personally ensure that these duties are correctly performed. He shall take measures for the prevention of crime, for the preservation of peace, for speedy investigation and prosecution of cases. When more than one Sub-Inspector is employed in a police station, which is headed by a Sub Inspector, the junior officer shall act in accordance with the orders of seniority. He shall maintain a notebook in which he will write then and there his daily movements and activities in discharge of his duties. The completed notebook will be retained for 3 years with the station records. He will hand over his current notebook to his successor when he goes on transfer.
- 4) The duties of officer in charge of a police station are set out in the Police Acts and CrPC. They broadly relate to maintenance of law and order, prevention and detection of crime, investigation and prosecution of offences etc., etc.
- 5) Maintenance of good public relations in his station limits, visiting and spending adequate time in the villages, localities of his station limit, maintenance of effective surveillance over bad characters, anti-social elements, and rowdies of the area under his charge are some of the other important functions and duties of the Sub-Inspector.
- 6) He shall constantly endeavour to maintain high professional standard and keep himself updated, well informed and motivated, keep a pursuit and apprehension of offenders on available clues and information and collection of information on all important matters relevant to police duties and functions and communicating information to his immediate superior police officer and to other concerned superior police officers promptly.
- 7) The Sub Inspector of Police is responsible for the investigation of all cases reported in his jurisdiction, he shall perform the duties relating to investigation and prosecution of cases and shall register all cognizable cases and would furnish a copy to the complainant invariably free of cost and send the original FIR to the courts concerned immediately and copies to his superior officer.
- 8) Apart from above, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

**RECRUITMENT RULES FOR THE POST OF SUB-INSPECTOR OF POLICE (MUSKETRY) IN
ANDAMAN AND NICOBAR POLICE**

1.	Name of the post	Sub-Inspector of Police (Musketry)										
2.	Number of post	1*(One) (2020) *(Subject to variation depending on workload)										
3.	Classification	General Central Services Group 'B', Non-Gazetted, Non-Ministerial										
4.	Level in Pay Matrix	Level - 6 (Rs. 35400 - 112400)										
5.	Whether selection or non-selection post?	Selection										
6.	Age Limit for direct recruitments	Not applicable										
7.	Educational & other qualification required for direct recruits.	Not applicable										
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotes.	Not applicable										
9.	Period of Probation, if any	02 (Two) years										
10.	Method of recruitment, whether by direct recruitment or by promotion/deputation/absorption and percentage of the posts to be filled by various methods.	100% by Promotion (seniority-cum-fitness) failing which by deputation.										
11.	In case of recruitment, whether by promotion/deputation/absorption/grades from which promotion/deputation/absorption to be made.	<p><u>Promotion:-</u> Head Constable (Musketry) and Head Constable (Magazine) in Level - 4 (Rs.25500 - 81100) in the Pay Matrix with 10 years regular service in the grade and having successfully completed 01(One) year Armourer course from any Police Training Institute.</p> <p><u>Deputation:-</u> Police Officers under the State Police/CPOs/Union Territories:</p> <p>a) (i) Holding analogous post on regular basis in the parent cadre/department;</p> <p style="text-align: center;">or</p> <p>(ii) With 5 years service rendered after appointment to the post of Head Constable(Musketry) or Head Constable(Magazine) on a regular basis in Level - 4 (Rs.25500 - 81100) in the Pay Matrix or equivalent in the parent cadre or department;</p> <p style="text-align: center;">and</p> <p>b) Possessing the qualification of 10+2 Std passed from a recognized Board/University and having working experience on Armory/Musketry (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 years). The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>										
12.	If a DPC exists, what is its composition?	<p><u>DPC/DCC consisting of :</u></p> <table><tr><td>1) DGP, A & N Islands</td><td>- Chairman</td></tr><tr><td>2) IGP</td><td>- Member</td></tr><tr><td>3) DIGP(HQ)</td><td>- Member</td></tr><tr><td>4) SSP/SP(HQ)</td><td>- Member</td></tr><tr><td>5) One Gazetted Officer from another Department (nominated by the DGP)</td><td>- Member</td></tr></table>	1) DGP, A & N Islands	- Chairman	2) IGP	- Member	3) DIGP(HQ)	- Member	4) SSP/SP(HQ)	- Member	5) One Gazetted Officer from another Department (nominated by the DGP)	- Member
1) DGP, A & N Islands	- Chairman											
2) IGP	- Member											
3) DIGP(HQ)	- Member											
4) SSP/SP(HQ)	- Member											
5) One Gazetted Officer from another Department (nominated by the DGP)	- Member											

13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable
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Job Description of Sub-Inspector of Police (Musketry)

1. He/She is the overall in-charge of the Armory.
2. Responsible for monitoring and movements of arms and ammunition in various stations/units in A&N Police Dept.
3. Responsible for conducting annual range firing practice of GOs, Upper and lower subordinate of A&N Police force.
4. Supervise the staffs working under him/her for period inspection of Arms at armory/outstations.
5. Should have knowledge of all kinds of Arms and ammunition.
6. Supervises the issue/receipt of arms and ammunition during various kinds of duties/emergencies to police personnel under proper accountability.
7. Process files for purchasing of new arms and ammunition.
8. Preparation of yearly budget/indents relating arms, ammunition and other items.
9. File processing for disposal of un-serviceable arms and ammunition.
10. Supervise the maintenance of arms and ammunition periodically (daily/weekly/monthly/time to time etc.)
11. Responsible for complete security & neatness of the Armory.
12. Apart from that, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

**RECRUITMENT RULES FOR THE POST OF SUB-INSPECTOR OF POLICE (BAND MASTER) IN
ANDAMAN AND NICOBAR POLICE**

<u>INSPECTION AND RECORD POLICE</u>												
1.	Name of the post	Sub-Inspector of Police (Band Master)										
2.	Number of post	1*(One) (2020) *(Subject to variation depending on workload)										
3.	Classification	General Central Services Group 'B', Non-Gazetted, (Non-Ministerial)										
4.	Level in Pay Matrix	Level - 6 (Rs. 35400 - 112400)										
5.	Whether selection or non-selection post?	Selection										
6.	Age Limit for direct recruitments	Not applicable										
7.	Educational & other qualification required for direct recruits.	Not applicable										
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotes.	Not applicable										
9.	Period of Probation, if any	02 (Two) years										
10.	Method of recruitment, whether by direct recruitment or by promotion/ deputation/ absorption and percentage of the posts to be filled by various methods.	100% by Promotion (seniority-cum-fitness) failing which by deputation.										
11.	In case of recruitment, whether by promotion/ deputation/ absorption/ grades from which promotion/ deputation/ absorption to be made.	<p><u>Promotion:-</u> From amongst the Assistant Sub-Inspector (Band) in Level - 5 (Rs.29200 - 92300) in the Pay Matrix with 06 years regular service in the grade and having successfully completed min. 9 months Bands Man course from any Police Training Institute.</p> <p><u>Deputation:-</u> Police Officers under the State Police/CPOs/Union Territories:</p> <p>a) (i) Holding analogous post on regular basis in the parent cadre/department; or (ii) With 5 years service rendered after appointment to the post of Head Constable (Bandsman) on a regular basis in Level - 5 (Rs.29200 - 92300) in the Pay Matrix in the Pay Matrix or equivalent in the parent cadre/department; and</p> <p>b) Possessing the qualification of any 10+2 Std passed from a recognized Board/University and having working experience on various Musical/Band Instruments from any State/Central Police Organisation (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 years). The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>										
12.	If a DPC exists, what is its composition?	<p><u>DPC/DCC consisting of :</u></p> <table><tr><td>1) DGP, A & N Islands</td><td>- Chairman</td></tr><tr><td>2) IGP</td><td>- Member</td></tr><tr><td>3) DIGP(HQ)</td><td>- Member</td></tr><tr><td>4) SSP/SP(HQ)</td><td>- Member</td></tr><tr><td>5) One Gazetted Officer from another Department (nominated by the DGP)</td><td>- Member</td></tr></table>	1) DGP, A & N Islands	- Chairman	2) IGP	- Member	3) DIGP(HQ)	- Member	4) SSP/SP(HQ)	- Member	5) One Gazetted Officer from another Department (nominated by the DGP)	- Member
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3) DIGP(HQ)	- Member											
4) SSP/SP(HQ)	- Member											
5) One Gazetted Officer from another Department (nominated by the DGP)	- Member											

13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable
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Job Description of Sub-Inspector of Police (Band Master)

1. Supervise the various bands troops of A&N Police.
2. Prepare the band troops for various kinds of parades during Republic Day/Independence day etc.
3. Supervise the maintenance of various musical instruments utilized in the bands.
4. Monitor and carryout daily practice on musical instruments by the band troop personnel.
5. Responsible for proper turnout of the band troops during parades and other official functions.
6. Supervise the purchase, accountability, condemnation, and repair of musical instrument used in various band troops.
7. Supervise the band troops during various public entertainments in A&N Islands or in India anywhere, whenever required.
8. Being as part of Police Force, he/she shall be deployed for maintenance of law and order duties, if required.
9. Apart from that, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

अण्डमानतथानिकोबारप्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
सचिवालय/ **SECRETARIAT**

पोर्टब्लेयरPortBlair, दिनांकdated the , 2020

NOTIFICATION

No. /F. No..... - In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, Notification No. 14/3/60-ANL dated 11/4/1960, and in pursuance of DOPT's OM No.39020/01/2013-Estt(B) dated 9/10/2015 and OM No. AB.14017/13/2016-Estt.(RR) dated 9/8/2016, the Lieutenant Governor (Administrator), Andaman & Nicobar Islands, in supersession of all previous Recruitment Rules hereby makes the following Rules regulating the method of recruitment for the **Group-C (Non-Gazetted)** post of **Assistant Sub-Inspector (Executive), Assistant Sub-Inspector (Band), Head Constable (Executive), Head Constable (Musketry), Head Constable (Magazine), Head Constable (Bugler), Head Constable (Bands Men), Constable (Executive), Constable (Bands Men), Constable (Bugler), Follower Cook (Executive), Follower Carpenter (Executive) (Male Only), Follower Dhobi (Executive), Follower Barber (Executive), Follower Cobbler (Executive) (Male only), Follower Tailor (Executive), Follower Waterman Mali (Executive), SafaiKaramchhari (Executive) and Peon (Executive)in the Executive Branch of A&N Police Department** under Andaman and Nicobar Administration.

1. **SHORT TITLE AND COMMENCEMENT:**

- (i) These Rules may be called the Andaman and Nicobar Police Recruitment (Amendment) Rules, 2020 for the Group 'C' posts in the **Executive Branch of Andaman & Nicobar Police Department**.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of Posts, Classification and Level in pay Matrix:-**

The number of posts, their classification and scale of pay attached thereto shall be as specified in paras 2 to 4 of the schedule-I to XIX.

3. **Method of recruitment, age limit, qualification etc:-**

The method of recruitment, age limit, qualification and other matters relating to the said posts shall be as specified in paras 5 to 13 of the said schedule-I to XIX.

4. **Disqualification:-**

No Person –

- (i) Who has entered into or contracted a marriage with a person, having a spouse living, or
 - (ii) Who, having a spouse living, has entered into a contracted a marriage with any person,
- shall be eligible for appointment to any of the said posts.

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and other party to the

marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

5. Power to relax:-

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons.

6. Savings:-

Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Schedule Caste, the Schedule Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Admiral D.K. Joshi, PVSM, AVSM, YSM, NM, VSM)
Lieutenant Governor
Andaman & Nicobar Islands
By order and in the name of Lieutenant Governor

Sd/-
Assistant Secretary (Home)

Copy to:-

1. The Manager, Govt. Press, Port Blair with the request to publish the Notification with its Hindi Version in the Andaman and Nicobar Gazette forthwith. It is also requested that 25 copies of the relevant Gazette Notification may be furnished to this Administration for record.
2. The Director General of Police, Andaman & Nicobar Islands, Port Blair.
3. The Hindi Officer, A&N Administration, Port Blair alongwith a copy of Recruitment Rules with the request for its translations in Hindi and send the Hindi version directly to Manager Govt. Press, Port Blair for publication in Andaman and Nicobar Gazette.
4. The Deputy Secretary (Law), A&N Administration, Port Blair
5. The Deputy Secretary(Perl), A&N Administration, Port Blair
6. Spare Copies – 5

Assistant Secretary (Home)

SCHEDULE - I**RECRUITMENT RULES FOR THE POST OF ASSISTANT SUB-INSPECTOR OF POLICE
(EXECUTIVE) IN ANDAMAN AND NICOBAR POLICE**

<u>EXECUTIVE, RANGBARI AND NICOBAR POLICE</u>										
1.	Name of post	Assistant Sub-Inspector of Police (Executive)								
2.	No. of post	81(Eighty One)* (2020) *(Subject to variation depending on workload)								
3.	Classification	General Central Services Group 'C', Non-Gazetted, (Non-Ministerial)								
4.	Level in Pay Matrix	Level – 5 (Rs. 29200 - 92300)								
5.	Whether selection or non-selection post	Non Selection								
6.	Age Limit for direct recruits	Not applicable								
7.	Educational & other qualification required for direct recruits.	Not applicable								
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotees??	Not applicable								
9.	Period of Probation, if any	Not applicable								
10.	Method of recruitment, whether by direct recruitment or by promotion/ deputation/ absorption and percentage of the posts to be filled by various methods.	100% by Promotion(seniority-cum-fitness)								
11.	In case of recruitment, whether by promotion/deputation/absorption/grades from which promotion /deputation/absorption to be made.	<u>Promotion:</u> Head Constable (Executive) in Level – 4 (Rs. 25500 – 81100) in the Pay Matrix with 5 years regular service in the Grade and having successfully completed lower school course prescribed for Head Constable from any Police Training Institute.								
12.	If a DPC exists, what is its composition?	<u>DPC consisting of :</u> <table><tr><td>1) DIGP, A & N Islands</td><td>- Chairman</td></tr><tr><td>2) SP</td><td>- Member</td></tr><tr><td>3) DYSP</td><td>- Member</td></tr><tr><td>4) One Gazetted Officer from another Department</td><td>- Member</td></tr></table> Note:- All members are nominated by the DGP, A&N Islands	1) DIGP, A & N Islands	- Chairman	2) SP	- Member	3) DYSP	- Member	4) One Gazetted Officer from another Department	- Member
1) DIGP, A & N Islands	- Chairman									
2) SP	- Member									
3) DYSP	- Member									
4) One Gazetted Officer from another Department	- Member									
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable								

Job Description of Assistant Sub-Inspector of Police (Executive)

1. Investigation of simple cases as directed by SHO and assisting investigation in all cases handled by SHOs and other superior officers
2. Petition enquiry
3. Checking of enquiries in verification rolls
4. Supervision of service of process work
5. To function as an officer in charge of a beat area and check patrols
6. Direct supervision or handling of station scriptoria work
7. Detailing duties to the staff during Sub-Inspectors absence and exercising supervision and control over the Constables and Head Constables
8. Maintenance of cash book
9. Preparation of pay and traveling allowance bills (He should sign them only when the SI is absent)
10. Maintenance of arms and ammunition and registers connected therewith
11. To be in charge of out post or beat and perform these duties when posted there.
12. Apart from above, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - II

RECRUITMENT RULES FOR THE POST OF ASSISTANT SUB-INSPECTOR OF POLICE (BAND) IN
ANDAMAN AND NICOBAR POLICE

1.	Name of post	Assistant Sub-Inspector (Band)
2.	No. of post	01(One)*(2020) (Subject to variation depending on workload)
3.	Classification	General Central Services Group 'C', Non-Gazetted, (Non-Ministerial)
4.	Level in Pay Matrix	Level - 5 (Rs. 29200-92300)
5.	Whether selection or non-selection post	Non Selection
6.	Age Limit for direct recruits	Not applicable
7.	Educational & other qualification required for direct recruits.	Not applicable
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotees??	Not applicable
9.	Period of Probation, if any	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion/ deputation/ absorption and percentage of the posts to be filled by various methods.	100% by Promotion(seniority-cum-fitness) failing which by deputation.
11.	In case of recruitment, whether by promotion/ deputation/ absorption/ grades from which promotion/ deputation/ absorption to be made.	<p><u>Promotion:-</u> Head Constable (Band) in Level - 4 (Rs. 25500 - 81100) in the Pay Matrix with 5 years regular service in the grade and having successfully completed min. 9 months Bandsman course from any Police Training Institute.</p> <p><u>Deputation:-</u>Police Officers under the State Police/CPOs/Union Territories:</p> <p>a) (i) Holding analogous post on regular basis in the parent cadre/department; (or) (ii) With 3 years of service rendered after appointment to the post of Head Constable (Bandsman/Band) on a regular basis in Level - 4 (Rs. 25500 - 81100) in the Pay Matrix or equivalent in the parent cadre/department; (and)</p> <p>b) Possessing the qualification of 10+2 Std. passed from a recognized Board/University and having working experience on various Band/Musical Instruments(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 years). The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>

12.	If a DPC exists, what is its composition?	<p><u>DPC consisting of :</u></p> <p>1) DIGP, A & N Islands - Chairman</p> <p>2) SP - Member</p> <p>3) DYSP - Member</p> <p>4) One Gazetted Officer from another Department - Member</p> <p>Note:- All members are nominated by the DGP, A&N Islands</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Assistant Sub-Inspector of Police (Band)

1. He/she shall be responsible for commanding the bands troops.
2. Prepare the band troops for various kinds of parades during Republic Day/Independence day etc.
3. Carryout the maintenance of various musical instruments utilized in the bands.
4. Carryout daily practice on musical instruments by the band troop personnel.
5. Be professional on particular musical instruments viz., Saxophone, B^b Clarinet etc. utilized in the band troops.
6. Responsible for proper turnout of the band troops during parades and other official functions.
7. Perform along-with the band troops during various public entertainments in A&N Islands or in India anywhere, whenever required.
8. Being as part of Police Force, he/she shall be deployed for maintenance of law and order duties, if required.
9. Apart from that, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - III**RECRUITMENT RULES FOR THE POST OF HEAD CONSTABLE (EXECUTIVE) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of the post	Head Constable(Executive)
2.	No. of post	484*(Four hundred Eighty Four)* (2020) * (Subject to variation depending on workload)
3.	Classification	General Central Services Group 'C', Non-Gazetted, (Non-Ministerial)
4.	Level in Pay Matrix	Level - 4 (Rs. 25500 - 81100)
5.	Whether selection or non-selection post	Non Selection
6.	Age Limit for direct recruits	Not applicable
7.	Educational & other qualification required for direct recruits.	Not applicable
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotees??	Not applicable
9.	Period of Probation, if any	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion/ deputation/ absorption and percentage of the posts to be filled by various methods.	100% by promotion(seniority-cum-fitness)
11.	In case of recruitment, whether by promotion/ deputation/ absorption/ grades from which promotion/ deputation/ absorption to be made.	Promotion: Constable (Executive) in Level - 3 (Rs. 21700 - 69100) in the Pay Matrix with 5 years regular service in the grade and having successfully completed min. 9(nine) monthsBasic course of Police Constable from any Police Training Institute.
12.	If a DPC exists, what is its composition?	DPC consisting of : <div style="display: flex; justify-content: space-between;"> <div> 1) DIGP, A & N Islands 2) SP 3) DYSP 4) One Gazetted Officer from another Department </div> <div> - Chairman - Member - Member - Member </div> </div> Note:- All members are nominated by the DGP, A&N Islands
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Head Constable(Executive)

- 1) Head Constables are mainly employed to be in charge of general duty in police stations, as station writer, as officer in charge of out post and guards, armed reserves, in charge of beat areas in rural and town police stations. He is authorised to hold inquests and make investigation when asked by the Sub Inspector to do so.
- 2) He will work with Constables and help them to understand instructions, catechism and drill and help them, to perform duties allotted by SHO. He will be in charge of guard or escort when deputed.
- 3) Head Constable shall normally be assigned the duties of station writer. He will perform the ministerial work of the station under the direction of SHO. In the absence of SI or ASI, he will allocate urgent duties to the Constables and be in charge of station property including arms and ammunition and carry out the routine work of the station.
- 4) The head constables will assist the investigation team. They assist the team leader in the investigation of cases especially in preserving, and collecting the clues like finger prints, foot prints, materials, photograph etc. and also in collection of information, process service
- 5) Apart from above, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - IV

**RECRUITMENT RULES FOR THE POST OF HEAD CONSTABLE (MUSKETRY) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of the post	Head Constable (Musketry)
2.	No. of post	3 (Three)* (2020) *(Subject to variation dependent on workload)
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.
4.	Level in Pay Matrix	Level – 4 (Rs. 25500 – 81100)
5.	Whether selection post or non-selection post	Non Selection
6.	Age Limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits.	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable
9.	Period of Probation, if any	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods.	100% by Promotion(Seniority-cum-fitness) failing which by deputation.
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/ deputation/ absorption to be made.	<p><u>Promotion:-</u> Constable (Executive) in Level – 3 (Rs. 21700 – 69100) in the Pay Matrix with 5 years regular service in the grade and having successfully completed min. 1(one) year Armourer course from any Police Training Institute.</p> <p><u>Deputation:-</u> Police Officers under the State Police/CPOs/Union Territories:</p> <p>a) (i) Holding analogous post on regular basis in the parent cadre/department; (or) (ii) With 3 years service rendered after appointment to the post Constable (Executive) on a regular basis in Level – 3 (Rs. 21700 – 69100) in the Pay Matrix or equivalent in the parent cadre/department; (and)</p> <p>b) Possessing the qualification of 10+2 Std. passed from a recognized Board/University and having working experience on Armory/Musketry.(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 years). The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
12.	If a DPC exists, what is its composition	<p><u>DPCconsisting of :</u></p> <p>1) DIGP, A & N Islands - Chairman 2) SP - Member 3) DYSP - Member 4) One Gazetted Officer from - Member another Department</p> <p>Note:- All members are nominated by the DGP, A&N Islands</p>

13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable
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Job Description of Head Constable (Musketry)

1. Responsible for assembling, disassembling, cleaning and servicing of various arms.
2. Periodic inspection of arms and ammunition under the supervision of SI(Musketry).
3. Periodic visit of outstation for carry out inspection/repair and servicing of arms of various kinds issued to them.
4. Actively participate and conduct annual range fire practice of GOs, Upper and Lower sub-ordinates.
5. After firing each and every arms and other firing equipments properly inspected and serviced before staking in the Armoury.
6. Daily basis accountability of Arms and ammunition at Armoury.
7. Responsible for proper accountability of issue/receipt of arms and ammunition.
8. Apart from the above, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - V**RECRUITMENT RULES FOR THE POST OF HEAD CONSTABLE (MAGAZINE) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of the post	Head Constable (Magazine)								
2.	No. of post	01 (One)* (2020) *(Subject to variation depending on workload)								
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.								
4.	Level in Pay Matrix	Level - 4 (Rs. 25500 – 81100)								
5.	Whether selection post or non-selection post	Non Selection								
6.	Age Limit for direct recruits	Not Applicable								
7.	Educational and other qualifications required for direct recruits.	Not applicable								
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable								
9.	Period of Probation, if any	Not Applicable								
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	100% by Promotion (seniority-cum-fitness) failing which by deputation.								
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/deputation/absorption to be made.	<p><u>Promotion:-</u> Constable (Executive) in Level – 3 (Rs. 21700 – 69100) in the Pay Matrix with 5 years regular service in the grade and having successfully completed min. 1(one) year Armourer course from any Police Training Institute.</p> <p><u>Deputation:-</u> Police Officers under the State Police/CPOs/Union Territories: a) (i) Holding analogous post on regular basis in the parent cadre/department; (or) (ii) With 3 years service rendered after appointment to the post of Constable(Executive) on a regular basis in Level – 3 (Rs. 21700 – 69100) in the Pay Matrix or equivalent in the parent cadre/department; (and) b) Possessing the qualification of 10+2 Std. passed from a recognized Board/University and having working experience on Armory/Musketry. (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed 3 years). The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>								
12.	If a DPC exists, what is its composition	<p><u>DPC consisting of :</u></p> <table><tr><td>1) DIGP, A & N Islands</td><td>- Chairman</td></tr><tr><td>2) SP</td><td>- Member</td></tr><tr><td>3) DYSP</td><td>- Member</td></tr><tr><td>4) One Gazetted Officer from another Department</td><td>- Member</td></tr></table> <p>Note:- All members are nominated by the DGP, A&N Islands</p>	1) DIGP, A & N Islands	- Chairman	2) SP	- Member	3) DYSP	- Member	4) One Gazetted Officer from another Department	- Member
1) DIGP, A & N Islands	- Chairman									
2) SP	- Member									
3) DYSP	- Member									
4) One Gazetted Officer from another Department	- Member									

13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable
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Job Description of Head Constable (Magazine)

1. Responsible for alloficial dealings and deals with file related correspondences pertaining to arms, ammunition and armoury.
2. Assist the immediate superior officer in purchase, accountability, issue/receipt of arms and ammunition.
3. Maintenance of all kinds of records related to armoury, arms and ammunition.
4. Apart from that, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - VI**RECRUITMENT RULES FOR THE POST OF HEAD CONSTABLE (BUGLER) IN ANDAMAN AND
NICOBAR POLICE**

1.	Name of the post	Head Constable (Bugler)								
2.	No. of post	01 (One)* (2020) *(Subject to variation depending on workload)								
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.								
4.	Level in Pay Matrix	Level – 4 (Rs. 25500 – 81100)								
5.	Whether selection post or non-selection post	Non Selection								
6.	Age Limit for direct recruits	Not Applicable								
7.	Educational and other qualifications required for direct recruits.	Not applicable								
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable								
9.	Period of Probation, if any	Not applicable								
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	100% by Promotion (seniority-cum-fitness) failing which by deputation.								
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/deputation/absorption to be made.	<p><u>Promotion:-</u> Constable (Bugler) in Level – 3 (Rs. 21700 – 69100) in the Pay Matrix with 5 years regular service in the grade and having successfully completed bugler course from any Police Training Institute.</p> <p><u>Deputation:-</u> Police Officers under the State Police/CPOs/Union Territories:</p> <p>a) (i) Holding analogous post on regular basis in the parent cadre/department; (or) (ii) With 3 years service rendered after appointment to the post of Constable (Bugler) on a regular basis in Level – 3 (Rs. 21700 – 69100) in the Pay Matrix or equivalent in the parent cadre/department; (and)</p> <p>b) Possessing the qualification of 10+2 Std. passed from a recognized Board/University and having workingexperience of playing Bugler instruments. (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 years). The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>								
12.	If a DPC exists, what is its composition	<p><u>DPCconsisting of :</u></p> <table><tr><td>1) DIGP, A & N Islands</td><td>- Chairman</td></tr><tr><td>2) SP</td><td>- Member</td></tr><tr><td>3) DYSP</td><td>- Member</td></tr><tr><td>4) One Gazetted Officer from another Department</td><td>- Member</td></tr></table>	1) DIGP, A & N Islands	- Chairman	2) SP	- Member	3) DYSP	- Member	4) One Gazetted Officer from another Department	- Member
1) DIGP, A & N Islands	- Chairman									
2) SP	- Member									
3) DYSP	- Member									
4) One Gazetted Officer from another Department	- Member									

		Note:- All members are nominated by the DGP, A&N Islands
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Head Constable (Bugler)

1. He/she shall be fluent in playing bugle.
2. shall be responsible for playing bugle during flag hosting/flag-offs and on guard of honour to senior official at various places of A&N Islands.
3. Always available at the place of posting.
4. Well versed with various kinds of tones of bugle being played during various events including emergency calls for police personnel.
5. Regularly practiced with bugle tone fluency and also responsible for maintenance of bugle.
6. Apart from that, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - VII

**RECRUITMENT RULES FOR THE POST OF HEAD CONSTABLE (BANDS MEN) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of the post	Head Constable (Bands Man)								
2.	No. of post	04 (Four)* (2020) *(Subject to variation depending on workload)								
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.								
4.	Level in Pay Matrix	Level – 4 (Rs. 25500 – 81100)								
5.	Whether selection post or non-selection post	Non Selection								
6.	Age Limit for direct recruits	Not Applicable								
7.	Educational and other qualifications required for direct recruits.	Not applicable								
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable								
9.	Period of Probation, if any	Not applicable								
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	100% by Promotion (seniority-cum-fitness) failing which by deputation.								
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/ deputation/ absorption to be made.	<p><u>Promotion:-</u> From amongst the Constable (Bandsmen) in Level – 3 (Rs. 21700 – 69100) in the Pay Matrix with 5 years regular service in the grade and having successfully completed min. 9 months Bandsman course from any Police Training Institute.</p> <p><u>Deputation:-</u> Police Officers under the State Police/CPOs/Union Territories: a) (i) Holding analogous post on regular basis in the parent cadre/department; (or) (ii) With 3 years service rendered after appointment to the post on a regular basis in Level – 3 (Rs. 21700 – 69100) in the Pay Matrix or equivalent in the parent cadre/department; (and) b) Possessing the qualification of 10+2 Std. passed from a recognized Board/University and having working experience of Band/Musical instruments (Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed 3 years). The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>								
12.	If a DPC exists, what is its composition	<p><u>DPC consisting of :</u></p> <table><tr><td>1) DIGP, A & N Islands</td><td>- Chairman</td></tr><tr><td>2) SP</td><td>- Member</td></tr><tr><td>3) DYSP</td><td>- Member</td></tr><tr><td>4) One Gazetted Officer from</td><td>- Member</td></tr></table>	1) DIGP, A & N Islands	- Chairman	2) SP	- Member	3) DYSP	- Member	4) One Gazetted Officer from	- Member
1) DIGP, A & N Islands	- Chairman									
2) SP	- Member									
3) DYSP	- Member									
4) One Gazetted Officer from	- Member									

		another Department Note:- All members are nominated by the DGP, A&N Islands
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Head Constable (Bands Man)

1. Responsible for proper maintenance of musical instrument issued to him.
2. Well-versed with the working knowledge of musical instrument issued to him and get fluency in the playing the musical instrument by regularly practicing.
3. Performs duties as a bandsman in the band troop
4. Keep the musical instrument serviceable and maintenance of the instrument is the sole responsibility of the HC(Bandsman)
5. Being as member of the bands troop, he/she should maintain a proper bandsman turnout.
6. Undergo and qualify the musical training as and when deputed by the department on public interest.
7. Works under the supervision of bands master and obey his/her commands.
8. Apart from above, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - VIII**RECRUITMENT RULES FOR THE POST OF CONSTABLE (EXECUTIVE) IN ANDAMAN AND
NICOBAR POLICE**

1.	Name of the post	Constable(Executive)																											
2.	No. of post	1812 (One Thousand Eight Hundred Twelve)*(2020) * (Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, (Non-Ministerial)																											
4.	Level in Pay Matrix	Level - 3 (Rs. 21700 - 69100)																											
5.	Whether selection or non-selection post	Not applicable																											
6.	Age Limit for direct recruits	Between 18-25 years for Male and 18-30 years for Female (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational & other qualification required for direct recruitment	<p>(A) Essential Educational Qualification:-</p> <p>i. 10+2 Pass from a recognized Board/University</p> <p>ii. (a) Male candidates must possess a valid driving license for LMV(Two Wheeler <u>and</u> Four Wheeler). (b) Female candidates must possess a valid driving license for Two-Wheeler <u>or</u>Four-Wheeler Motor Vehicle.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table border="1"> <tr> <td>Category</td><td>Male</td><td>Female</td></tr> <tr> <td>General/OBC/EWS</td><td>168cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> <p>b. Chest (Male only)</p> <table border="1"> <tr> <td>Category</td><td>Normal</td><td>Expanded (min. 04 cm expansion)</td></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> <p>c. Weight</p> <table border="1"> <tr> <td>Category</td><td>Male</td><td>Female</td></tr> <tr> <td>General/OBC/EWS</td><td>50Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>47Kg</td><td>42Kg</td></tr> </table> <p>d. Physical Fitness:- All open candidates will have to qualify Physical Endurance test and physical standards for appearing in Written Examination. There will be no marking for Physical standards and Physical Endurance tests.</p> <p>e. Medical Standard:-</p> <p>i. The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>ii. The candidate must not have knock-knee, flat</p>	Category	Male	Female	General/OBC/EWS	168cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	50Kg	45Kg	ST	47Kg	42Kg
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ST	77cm	81cm																											
Category	Male	Female																											
General/OBC/EWS	50Kg	45Kg																											
ST	47Kg	42Kg																											

		<p>foot, varicose vein or squint in eyes and they should possess high color vision.</p> <p>iii. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) <u>Should qualify in the written examination, which shall be comprising of:-</u></p> <ol style="list-style-type: none"> English Hindi GK General Aptitude test Computer Knowledge <p>(D) <u>Training:-</u> Selected candidate should undergo min. 9 months Basic Training of Police Constables from any Police Training Institute. Completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p>
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotees??	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion/deputation/ absorption and percentage of the posts to be filled by various methods.	<ol style="list-style-type: none"> 100% by direct recruitment. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, & written test for regulating the above mentioned recruitment.
11.	In case of recruitment, whether by promotion/deputation/absorption/ grades from which promotion /deputation/ absorption to be made.	Not applicable
12.	If a DPC exists, what is its composition?	<p><u>DCC consisting of :</u></p> <ol style="list-style-type: none"> DIGP/SP - Chairman Two Gazetted Officer of A&N Police - Member One Gazetted Officer from another Department - Member <p>Note: All are nominated by the DGP of A&N Police.</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Constable(Executive)

- 1) To perform duties in beats, patrols and pickets and to keep surveillance over history sheeted and other potential criminals as per orders
- 2) Collection of information and intelligence relating to crimes and criminals, subversive, terrorist and anti social elements in their areas primarily and communication of the same to the authorized superiors
- 3) Developing cordial relations with local citizen committees/voluntary organizations and knowledge of households in the beat area and convey information relating to persons and events that cause or likely to cause law and order situation or wide spread disturbances
- 4) Keep in touch with local disputes, caste/communal overtones and inform SHO
- 5) Assistance to investigating officers in the matter of arrests, recoveries, searches, identification and securing of witnesses or verification of information and execute warrants and serve summons promptly, escort prisoners, arrested persons, escort injured or dead to the hospital, guard of prisoners in custody and all station property. Help and assist in dealing with Floods, Earthquakes, Fires, Accidents, Epidemics etc. and put in responsible efforts to save lives and property and to perform allotted duties in Fairs, Festivals, Bundhs, Agitations, Riots, Large Assemblies, Elections, Band bust and security duties.
- 6) To preserve and guard the scene of occurrence until necessity ceases.
- 7) To behave courteously with all sections of public and treat poor people, children, women, aged and all weaker sections of society with consideration, sympathy and helpful attitude.
- 8) To be regular and punctual in his duties, catechism, physical training and weekly parades.
- 9) To meet the common people in his beat on a regular basis and maintain rapport with the public representatives.
- 10) To visit the victims of crime and keep them updated about the investigation of their cases, except where the identity of the victims needs to be kept secret or where the victim wants no interference.
- 11) To keep a list of senior citizens living alone and visit them occasionally.
- 12) To keep a list of vital installations and places of worship and maintain watch over the same.
- 13) To keep a track of any brewing social, religious or sectarian conflict/ unrest.
- 14) To keep a watch on the movement of foreigners in his area.
- 15) To make entries in the prescribed register and forms and maintain records entrusted to him particularly those relating to beat area.
- 16) Any other duties allotted by SHO or other superior officers or elsewhere in this manual.
- 17) Apart from above, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE -IX**RECRUITMENT RULES FOR THE POST OF CONSTABLE (BANDS MEN) IN ANDAMAN AND
NICOBAR POLICE**

1.	Name of post	Constable (Bands Men)																											
2.	No. of post	18 (Eighteen)* (2020) *(Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, (Non-Ministerial)																											
4.	Level in Pay Matrix	Level - 3 (Rs. 21700 - 69100)																											
5.	Whether selection or non-selection post?	Not applicable																											
6.	Age Limit for direct recruits	Between 18-25 years for Male and 18-30 years for Female (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational & other qualification required for direct recruits	<p>(A) Essential Educational Qualification:-</p> <ol style="list-style-type: none"> 10+2 Pass from a recognized Board/University (a) Male candidates must possess a valid driving license for LMV (Two Wheeler <u>and</u> Four Wheeler). (b) Female candidates must possess a valid driving license for Two Wheeler <u>or</u> Four Wheeler Motor Vehicle. <p>(B) Essential Physical and Medical Standards:-</p> <ol style="list-style-type: none"> Height <table border="1"> <thead> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> </thead> <tbody> <tr> <td>General/OBC/EWS</td><td>168cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </tbody> </table> Chest (Male only) <table border="1"> <thead> <tr> <th>Category</th><th>Normal</th><th>Expanded (min. 04 cm expansion)</th></tr> </thead> <tbody> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </tbody> </table> Weight <table border="1"> <thead> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> </thead> <tbody> <tr> <td>General/OB C/EWS</td><td>50Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>47Kg</td><td>42KG</td></tr> </tbody> </table> Physical Fitness:- All open candidates will have to qualify Physical Endurance test and Physical standards for appearing in Written Examination. There will be no marking for Physical standards and Physical Endurance tests. 	Category	Male	Female	General/OBC/EWS	168cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OB C/EWS	50Kg	45Kg	ST	47Kg	42KG
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		<p>e. <u>Medical Standard:-</u></p> <ol style="list-style-type: none"> The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high color vision. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties. <p>(C) <u>Should qualify in the written examination, which shall be comprising of:-</u></p> <ol style="list-style-type: none"> English Hindi General Knowledge General Aptitude Computer Knowledge <p>(D) Should qualify in the Trade Test.</p> <p>(E) <u>Training:-</u></p> <ol style="list-style-type: none"> Selected candidate should <ol style="list-style-type: none"> undergo min. 3(three) months basic foot drill course from any Police Training Institute and undergo min. 9(nine) months Bandsman Course from any Police Training Institute. Completion of the above two trainings are pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotees.	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion/deputation/absorption and percentage of the posts to be filled by various methods.	<ol style="list-style-type: none"> 100% by direct recruitment. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written & trade test for regulating the above mentioned recruitment.
11.	In case of recruitment, whether by promotion/deputation/absorption/grades from which promotion/deputation/absorption to be made.	Not applicable
12.	If a DPC exists, what is its composition?	<p><u>DCC consisting of :</u></p> <ol style="list-style-type: none"> DIGP/SP - Chairman Two Gazetted Officer of A&N Police - Member One Gazetted Officer from another Department - Member <p>Note: All are nominated by the DGP of A&N Police.</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Constable (Bands Men)

1. Responsible for proper maintenance of musical instrument issued to him.
2. Well-versed with the working knowledge of musical instrument issued to him and get fluency in the playing the musical instrument by regularly practicing.
3. Performs duties as a bandsman in the band troop
4. Keep the musical instrument serviceable and maintenance of the instrument is the sole responsibility of the HC(Bandsman)
5. Being as member of the bands troop, he/she should maintain a proper bandsman turnout.
6. Undergo and qualify the musical training as and when deputed by the department on public interest.
7. Works under the supervision of bands master and obey his/her commands.
8. Apart from above, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - X**RECRUITMENT RULES FOR THE POST OF CONSTABLE (BUGLER) IN ANDAMAN AND
NICOBAR POLICE**

1.	Name of post	Constable (Bugler)																											
2.	No. of post	02(Two)* (2020) *(Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, (Non-Ministerial)																											
4.	Level in Pay Matrix	Level - 3 (Rs. 21700 - 69100)																											
5.	Whether selection or non-selection post?	Not applicable																											
6.	Age Limit for direct recruitments	Between 18-25 years for Male and 18-30 years for Female (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational & other qualification required for direct recruits.	<p>(A) Essential Educational Qualification:-</p> <ol style="list-style-type: none"> 10+2 Pass from a recognized Board/University (a) Male candidates must possess a valid driving license for LMV (Two Wheeler <u>and</u> Four Wheeler). (b) Female candidates must possess a valid driving license for Two Wheeler <u>or</u> Four Wheeler Motor Vehicle. <p>(B) Essential Physical and Medical Standards:-</p> <ol style="list-style-type: none"> Height <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>168cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> Chest (Male only) <table border="1"> <tr> <th>Category</th><th>Normal</th><th>Expanded (min. 04 cm expansion)</th></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> Weight <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>50Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>47Kg</td><td>42KG</td></tr> </table> Physical Fitness:- All open candidates will have to qualify Physical Endurance test and Physical standards for appearing in Written Examination. There will be no marking for Physical standards and Physical Endurance tests. Medical Standard:- <ol style="list-style-type: none"> The minimum distant vision should be 6/6 and 	Category	Male	Female	General/OBC/EWS	168cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	50Kg	45Kg	ST	47Kg	42KG
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		<p>6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>ii. The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high color vision.</p> <p>iii. They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) <u>Should qualify in the written examination, which shall be comprising of:-</u></p> <p>i. English</p> <p>ii. Hindi</p> <p>iii. General Knowledge</p> <p>iv. General Aptitude</p> <p>v. Computer Knowledge</p> <p>(D) <u>Should qualify in the Trade Test.</u></p> <p>(E) <u>Training:-</u></p> <p>1) Selected candidate should</p> <p>(i) undergo min. 3(three) months basic foot drill course from any Police Training Institute and</p> <p>(ii) undergo min. 3(three) months Bugler Course from any Police Training Institute.</p> <p>2) Completion of the above two trainings are pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p>
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotees?	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion/deputation/absorption and percentage of the posts to be filled by various methods.	<p>i. 100% by direct recruitment.</p> <p>ii. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written & trade test for regulating the above mentioned recruitment.</p>
11.	In case of recruitment, whether by promotion/deputation/absorption/grades from which promotion/deputation/absorption to be made.	Not applicable
12.	If a DPC exists, what is its composition?	<p><u>DCC consisting of :</u></p> <p>1) DIGP/SP - Chairman</p> <p>2) Two Gazetted Officer of A&N Police - Member</p> <p>3) One Gazetted Officer from another Department - Member</p> <p>Note: All are nominated by the DGP of A&N Police.</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Constable (Bugler)

1. He/she shall be fluent in playing bugle.
2. He/she shall be responsible for playing bugle during flag hosting/flag-offs and on guard-of-honour to senior official at various places of A&N Islands.
3. Always available at the place of posting.
4. Well versed with various kinds of tones of bugle being played during various events including emergency calls for police personnel.
5. Regularly practiced with bugle tone fluency and also responsible for maintenance of bugle.
6. Apart from that, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - XI**RECRUITMENT RULES FOR THE POST OF FOLLOWER COOK (EXECUTIVE) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of post	Follower Cook (Executive)																											
2.	No. of post	48 (Forty Eight)* (2020) *(Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																											
4.	Level in Pay Matrix	Level - 1 (Rs. 18000 - 56900)																											
5.	Whether selection or non-selection post?	Not Applicable																											
6.	Age Limit for direct recruitments	18 - 33 years(For Male) 18 - 38 years(For Female) (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification.</p> <p>(1) 10thstd. pass from a recognized Board/Institution</p> <p>(2) 2 years experience in cooking various food item in a Hotel/Restaurant.</p> <p>(3) Candidates must possess a valid driving license for Two Wheeler <u>or</u> Four Wheeler Motor Vehicle.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>165cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> <p>b. Chest (Male only)</p> <table border="1"> <tr> <th>Category</th><th>Normal</th><th>Expanded (min. 04 cm expansion)</th></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> <p>c. Weight</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>47Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>45Kg</td><td>42Kg</td></tr> </table> <p>d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in trade test. There will be no marking for Physical standards,& Physical Endurance tests.</p> <p>e. Medical Standard:</p> <p>(i) The minimum distant vision should be 6/6 and</p>	Category	Male	Female	General/OBC/EWS	165cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	47Kg	45Kg	ST	45Kg	42Kg
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		<p>6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>(ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high color vision.</p> <p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the trade test.</p> <p>(D) Training:- Selected candidate should undergo min. 3(three) months basic foot drill course from any Police Training Institute. Completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p> <p>(E) Desirable:- Knowledge of Hindi and Computers</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<p>i. 100% by direct recruitment.</p> <p>ii. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, & trade test for regulating the above mentioned recruitment.</p>
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/deputation/absorption to be made.	Not applicable
12.	If a DPC exists, what is its composition	<p><u>DCC consisting of :</u></p> <p>1) DIGP/SP - Chairman</p> <p>2) Two Gazetted Officer of A&N Police - Member</p> <p>3) One Gazetted Officer from another Department - Member</p> <p>Note: All are nominated by the DGP of A&N Police.</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Follower Cook (Executive)

Cook's responsibility is to:-

- 1) Set up workstations with all needed ingredients and cooking equipment
- 2) Prepare ingredients to use in cooking (chopping and peeling vegetables, cutting meat etc.)
- 3) Cook food in various utensils or grillers
- 4) Check food while cooking to stir or turn
- 5) Ensure great presentation by dressing dishes before they are served
- 6) Keep a sanitized and orderly environment in the kitchen
- 7) Ensure all food and other items are stored properly
- 8) Check quality of ingredients
- 9) Monitor stock and place orders when there are shortages
- 10) To prepare and serve meal as per the circumstances.
- 11) To be available at the Place of work to which he/she is posted while on duty
- 12) Perform duties at out stations, LOPs, Ops etc as and when deployed to them
- 13) Apart from this, he/she shall be responsible for the duties and responsibilities enumerated in A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various commissions duly constituted by the Government, Standing Orders, circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE -XII**RECRUITMENT RULES FOR THE POST OF FOLLOWER CARPENTER (EXECUTIVE) IN
ANDAMAN AND NICOBAR POLICE**

1.	Name of post	Follower Carpenter (Executive) (Male Only)																					
2.	No. of post	3 (Three)* (2020) *(Subject to variation depending on workload)																					
3.	Classification	General Central Services Group ‘C’, Non-Gazetted, Non-Ministerial.																					
4.	Level in Pay Matrix	Level – 1 (Rs. 18000 – 56900)																					
5.	Whether selection or non-selection post?	Not Applicable																					
6.	Age Limit for direct recruitments	18 – 33 years(For Male) (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																					
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification.</p> <p>(1) 10thstd. pass from a recognized Board/Institution.</p> <p>(2) 3 years experience as a Carpenter in a reputed wood based Industry/Workshop and having skill in making all kind of furniture.</p> <p>(3) Candidates must posses a valid driving license for Two Wheeler <u>or</u> Four Wheeler Motor Vehicle.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>165cm</td></tr><tr><td>ST</td><td>160cm</td></tr></table> <p>b. Chest (Male only)</p> <table><tr><td>Category</td><td>Normal</td><td>Expanded (min. 04 cm expansion)</td></tr><tr><td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr><tr><td>ST</td><td>77cm</td><td>81cm</td></tr></table> <p>c. Weight</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>47Kg</td></tr><tr><td>ST</td><td>45Kg</td></tr></table> <p>d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in trade test. There will be no marking for Physical standards,& Physical Endurance tests.</p> <p>e. Medical Standard:</p> <p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like</p>	Category	Male	General/OBC/EWS	165cm	ST	160cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	General/OBC/EWS	47Kg	ST	45Kg
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		<p>wearing glasses or surgery of any kind to improve visual acuity.</p> <p>(ii) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they should possess high color vision.</p> <p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the trade test.</p> <p>(D) <u>Training:-</u> Selected candidate should undergo min. 3(three) months basic foot drill course from any Police Training Institute. Completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p> <p>(E) <u>Desirable:-</u> Knowledge of Hindi and Computers</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<p>i. 100% by direct recruitment.</p> <p>ii. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, & trade test for regulating the above mentioned recruitment.</p>
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/deputation/absorption to be made.	Not applicable
12.	If a DPC exists, what is its composition ?	<p><u>DCC consisting of :</u></p> <p>1) DIGP/SP - Chairman</p> <p>2) Two Gazetted Officer of A&N Police - Member</p> <p>3) One Gazetted Officer from another Department - Member</p> <p>Note: All are nominated by the DGP of A&N Police.</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Follower Carpenter (Executive) (Male Only)

Carpenter responsibilities are:-

- 1) Carefully study blueprints and sketches
- 2) Execute measuring activities
- 3) Cut, shape and smooth the needed material
- 4) Build stairways, doors and window frames, partitions and rafters
- 5) Carve and assemble furniture, kitchen cabinets, siding and drywall
- 6) Install items where designated
- 7) Conduct repairs and maintenance
- 8) Layout flooring, roofing or drywall ensuring they are levelled and compatible
- 9) To keep the place of his working neat and clean and should keep himself in hygienic condition.
- 10) To devote whole of his time and attention to the Police Department while on duty.
- 11) Apart from this, he shall be responsible for the duties and responsibilities enumerated in A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various commissions duly constituted by the Government, Standing Orders, circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE -XIII**RECRUITMENT RULES FOR THE POST OF FOLLOWER DHOBI (EXECUTIVE) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of post	Follower Dhobi (Executive)																											
2.	No. of post	10 (Ten)* (2020) *(Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																											
4.	Level in Pay Matrix	Level - 1 (Rs. 18000 - 56900)																											
5.	Whether selection or non-selection post?	Not Applicable																											
6.	Age Limit for direct recruitments	18 - 33 years(For Male) 18 - 38 years(For Female) (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification.</p> <p>(1) 10thstd. pass from a recognized Board/Institution.</p> <p>(2) Candidates must possess a valid driving license for Two Wheeler <u>or</u> Four Wheeler Motor Vehicle.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>165cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> <p>b. Chest (Male only)</p> <table border="1"> <tr> <th>Category</th><th>Normal</th><th>Expanded (min. 04 cm expansion)</th></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> <p>c. Weight</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>47Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>45Kg</td><td>42Kg</td></tr> </table> <p>d. Physical Fitness:All open candidates shall have to qualify Physical Endurance and physical standards for appearing in trade test. There will be no marking for Physical standards, & Physical Endurance tests.</p> <p>e. Medical Standard:</p> <p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>(ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high color vision.</p>	Category	Male	Female	General/OBC/EWS	165cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	47Kg	45Kg	ST	45Kg	42Kg
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		<p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the trade test.</p> <p>(D) Training:- Selected candidate should undergo min. 3(three) months basic foot drill course from any Police Training Institute. Completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p> <p>(E) Desirable:- Knowledge of Hindi and Computers.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<p>i. 100% by direct recruitment.</p> <p>ii. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, & trade test for regulating the above mentioned recruitment.</p>
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/deputation/absorption to be made.	Not applicable
12.	If a DPC exists, what is its composition	<p><u>DCC consisting of :</u></p> <p>1) DIGP/SP - Chairman</p> <p>2) Two Gazetted Officer of A&N Police - Member</p> <p>3) One Gazetted Officer from another Department - Member</p> <p>Note: All are nominated by the DGP of A&N Police.</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Follower Dhobi (Executive)

Dhobi responsibilities is to:-

- 1) To clean/wash/ironing the uniform of personnel of A&N Police Dept.
- 2) Check all items for damage or stains and take appropriate action to rectify these issues.
- 3) Count and verify all items collected as per laundry sheet signed and note down any discrepancy or damages on the same sheet.
- 4) Report immediately to the superiors in case any valuable items like cash, jewellery, credit cards etc. found in cloth pockets.
- 5) Able to processes uniforms on the correct equipment using the appropriate chemicals and temperature.
- 6) Operates and maintains folding washing machine, equipment, presser and iron etc.
- 7) Responsible for delivering all items punctually, accurately and in a professional and courteous way.
- 8) To be available at the station to which he is posted while on duty
- 9) Apart from this, he/she shall be responsible for the duties and responsibilities enumerated in A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various commissions duly constituted by the Government, Standing Orders, circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE -XIV**RECRUITMENT RULES FOR THE POST OF FOLLOWER BARBER (EXECUTIVE) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of the post	Follower Barber (Executive)																											
2.	No. of post	7 (Seven)* (2020) *(Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																											
4.	Level in Pay Matrix	Level - 1 (Rs. 18000 - 56900)																											
5.	Whether selection post or non-selection post	Not Applicable																											
6.	Age Limit for direct recruits	18 - 33 years(For Male) 18 - 38 years(For Female) (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification:-</p> <p>(1) 10thstd. pass from a recognized Board/Institution.</p> <p>(2) 3 years experience in Hair cutting/Shaving.</p> <p>(3) Candidates must possess a valid driving license for Two Wheeler <u>or</u> Four Wheeler Motor Vehicle.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>165cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> <p>b. Chest (Male only)</p> <table border="1"> <tr> <th>Category</th><th>Normal</th><th>Expanded (min. 04 cm expansion)</th></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> <p>c. Weight</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>47Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>45Kg</td><td>42Kg</td></tr> </table> <p>d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in trade test. There will be no marking for Physical standards& Physical Endurance tests.</p> <p>e. Medical Standard:</p>	Category	Male	Female	General/OBC/EWS	165cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	47Kg	45Kg	ST	45Kg	42Kg
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		<p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>(ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high color vision.</p> <p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the trade test.</p> <p>(D) Training:- Selected candidate should undergo min. 3(three) months basic foot drill course from any Police Training Institute. Completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p> <p>(E) Desirable:- Knowledge of Hindi and Computers.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<p>i. 100% by direct recruitment.</p> <p>ii. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, & trade test for regulating the above mentioned recruitment.</p>
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/deputation/absorption to be made.	Not applicable
12.	If a DPC exists, what is its composition	<p><u>DCC consisting of :</u></p> <p>1) DIGP/SP - Chairman</p> <p>2) Two Gazetted Officer of A&N Police - Member</p> <p>3) One Gazetted Officer from another Department - Member</p> <p>Note: All are nominated by the DGP of A&N Police.</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Follower Barber (Executive)

Barber's responsibility is to:

- 1) provide hairdressing services to the members of the Police Force by Cutting, trimming the hair using clippers, comb, blow-out gun and scissors etc.
- 2) apply lather and shave beard or make hair contour (outline) on temple and neck, using razor etc.
- 3) perform other services, such as applying hair dressings or lotions, dyeing, shampooing, singeing or styling hair and massaging face, neck or scalp.
- 4) keep the Barber shop and the tools in order & good condition
- 5) to maintain high order of personal hygiene
- 6) attend to any other work assigned to him by the superior officers from time to time.
- 7) Apart from the above, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE -XV

**RECRUITMENT RULES FOR THE POST OF FOLLOWER COBBLER (EXECUTIVE) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of the post	Follower Cobbler (Executive) (Male only)																					
2.	No. of post	3 (Three)* (2020) *(Subject to variation depending on workload)																					
3.	Classification	General Central Services Group ‘C’, Non-Gazetted, Non-Ministerial.																					
4.	Level in Pay Matrix	Level – 1 (Rs. 18000 – 56900)																					
5.	Whether selection or non-selection post?	Not Applicable																					
6.	Age Limit for direct recruitments	18 – 33 years (For Male) (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																					
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification.</p> <p>(1) 10thstd. pass from a recognized Board/Institution.</p> <p>(2) 3 years experience in the trade.</p> <p>(3) Candidates must posses a valid driving license for Two Wheeler <u>or</u> Four Wheeler Motor Vehicle.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>165cm</td></tr><tr><td>ST</td><td>160cm</td></tr></table> <p>b. Chest (Male only)</p> <table><tr><td>Category</td><td>Normal</td><td>Expanded (min. 04 cm expansion)</td></tr><tr><td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr><tr><td>ST</td><td>77cm</td><td>81cm</td></tr></table> <p>c. Weight</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>47Kg</td></tr><tr><td>ST</td><td>45Kg</td></tr></table> <p>d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in trade test. There will be no marking for Physical standards, & Physical Endurance tests.</p> <p>e. Medical Standard:</p> <p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>(ii) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they</p>	Category	Male	General/OBC/EWS	165cm	ST	160cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	General/OBC/EWS	47Kg	ST	45Kg
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		<p>should possess high color vision.</p> <p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the trade test.</p> <p>(D) Training:- Selected candidate should undergo min. 3(three) months basic foot drill course from any Police Training Institute. Completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p> <p>(E) Desirable:- Knowledge of Hindi and Computers.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<p>i. 100% by direct recruitment.</p> <p>ii. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written/trade test for regulating the above mentioned recruitment.</p>
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/deputation/absorption to be made.	Not applicable
12.	If a DPC exists, what is its composition	<p><u>DCC consisting of :</u></p> <p>1) DIGP/SP - Chairman</p> <p>2) Two Gazetted Officer of A&N Police - Member</p> <p>3) One Gazetted Officer from another Department - Member</p> <p>Note: All are nominated by DGP of A&N Police.</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Follower Cobbler (Executive) (Male only)

Cobbler is responsible for:-

1. repairing, restoring, and improving shoes, boots, sandals, clogs, moccasins, loafers, and stilettos.
2. Inspects shoe or reads ticket to determine defects.
3. fixing zippers, belts, luggage, gloves, handbags, buckles, and other leather products
4. fix shoe problems like broken heels, worn out soles, ugly wrinkles, crooked seams, unsightly holes, damaged waterproofing, faded colors, or busted eyelets.
5. sewing, cutting, dying, stitching, patching, sanding, polishing, sealing, shining, and mending.
6. utilization of tools like knives, hammers, tack pullers, prying tools, thread, needles, and its proper cleanliness and maintenance.
7. Removes damaged parts, using handtools, such as knife, hammer, lasting tool, prying tool, and tack puller.
8. Operates stitching machine or stitches by hand to repair broken or missed stitches and to replace parts.
9. Relasts shoe to remove defects, such as wrinkles from outer parts, bunching of inner parts, and crooked seams.
10. Utilization of hazardous materials like glues, dyes, and adhesives for fixing footwear's restoration.
11. In addition to above, he/she shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - XVI

**RECRUITMENT RULES FOR THE POST OF FOLLOWER TAILOR (EXECUTIVE) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of post	Follower Tailor (Executive)																											
2.	No. of post	4 (Four)* (2020) *(Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																											
4.	Level in Pay Matrix	Level - 1 (Rs. 18000 - 56900)																											
5.	Whether selection or non-selection post?	Not Applicable																											
6.	Age Limit for direct recruitments	18 - 33 years(For Male) 18 - 38 years(For Female) (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification.</p> <p>(1) 10thstd. pass from a recognized Board/Institution.</p> <p>(2) Three years experience in tailoring works and having skills in stitching Shirts, Tee-shirt, shorts, suits, full pants, police uniform, dangri and other human wearable dresses and also other items like bags, badges, flags etc.</p> <p>(3) Candidates must possess a valid driving license for Two Wheeler or Four Wheeler Motor Vehicle.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table border="1"> <tr> <td>Category</td><td>Male</td><td>Female</td></tr> <tr> <td>General/OBC/EWS</td><td>165cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> <p>b. Chest (Male only)</p> <table border="1"> <tr> <td>Category</td><td>Normal</td><td>Expanded (min. 04 cm expansion)</td></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> <p>c. Weight</p> <table border="1"> <tr> <td>Category</td><td>Male</td><td>Female</td></tr> <tr> <td>General/OBC/EWS</td><td>47Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>45Kg</td><td>42Kg</td></tr> </table> <p>d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in trade test. There will be no marking for Physical standards, & Physical Endurance tests.</p> <p>e. Medical Standard:</p> <p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to</p>	Category	Male	Female	General/OBC/EWS	165cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	47Kg	45Kg	ST	45Kg	42Kg
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		<p>improve visual acuity.</p> <p>(ii) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they should possess high color vision.</p> <p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the trade test.</p> <p>(D) Training:- Selected candidate should undergo min. 3(three) months basic foot drill course from any Police Training Institute. Completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p> <p>(E) Desirable:- Knowledge of Hindi and Computers.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<p>i. 100% by direct recruitment.</p> <p>ii. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written/trade test for regulating the above mentioned recruitment.</p>
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/deputation/absorption to be made.	Not applicable
12.	If a DPC exists, what is its composition?	<p><u>DCC consisting of :</u></p> <p>1) DIGP/SP - Chairman</p> <p>2) Two Gazetted Officer of A&N Police - Member</p> <p>3) One Gazetted Officer from another Department - Member</p> <p>Note: All are nominated by the DGP of A&N Police.</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Follower Tailor (Executive)

Tailor is responsible for:-

- 1) He is responsible for stitching of uniform to all kinds for Personnel of A&N Police.
- 2) Develops design for garment, adapts existing design for garment, or copies existing design for garment.
- 3) Alters garment and joins parts, using needle and thread or sewing machine, to form finished garment.
- 4) Draws individual pattern or alters existing pattern to fit Individual's measurements.
- 5) Sews buttons and buttonholes to finish garment.
- 6) Presses garment, using hand iron or pressing machine.
- 7) Confers with individual to determine type of material and garment style desired.
- 8) Positions pattern of garment parts on fabric, and cuts fabric along outlines, using scissors.
- 9) Measures individual for size, using tape measure and records measurements.
- 10) To be available at the place of work to which he is posted while on duty.
- 11) To obey implicitly all orders of his superiors and hold.
- 12) To keep the place of his working neat and clean and should keep himself in hygienic condition.
- 13) To devote whole of his time and attention to the Police Department while on duty
- 14) Apart from this, he/she shall be responsible for the duties and responsibilities enumerated in A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various commissions duly constituted by the Government, Standing Orders, circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE -XVII**RECRUITMENT RULES FOR THE POST OF FOLLOWER WATERMAN MALI (EXECUTIVE) IN
ANDAMAN AND NICOBAR POLICE**

1.	Name of the post	Follower Waterman Mali (Executive)																											
2.	No. of post	9 (Nine)* (2020) *(Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																											
4.	Level in Pay Matrix	Level - 1 (Rs. 18000 - 56900)																											
5.	Whether selection or non-selection post?	Not Applicable																											
6.	Age Limit for direct recruitments	18 - 33 years(For Male) 18 - 38 years(For Female) (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification.</p> <p>(1) 10thstd. pass from a recognized Board/Institution.</p> <p>(2) Having experience in Gardening.</p> <p>(3) Candidates must possess a valid driving license for Two Wheeler <u>or</u> Four Wheeler Motor Vehicle.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>165cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> <p>b. Chest (Male only)</p> <table border="1"> <tr> <th>Category</th><th>Normal</th><th>Expanded (min. 04 cm expansion)</th></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> <p>c. Weight</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>47Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>45Kg</td><td>42Kg</td></tr> </table> <p>d. Physical Fitness:All open candidates shall have to qualify Physical Endurance and physical standards for appearing in trade test. There will be no marking for Physical standards, & Physical Endurance tests.</p> <p>e. Medical Standard:</p> <p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>(ii) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they should possess high color vision.</p> <p>(iii) They must be in good mental and bodily health</p>	Category	Male	Female	General/OBC/EWS	165cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	47Kg	45Kg	ST	45Kg	42Kg
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		<p>and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the trade test.</p> <p>(D) Training: Selected candidate should undergo min. 3(three) months basic foot drill course from any Police Training Institute. Completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p> <p>(E) Desirable: Knowledge of Hindi and Computers.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<p>i. 100% by direct recruitment.</p> <p>ii. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, & trade test for regulating the above mentioned recruitment.</p>
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/deputation/absorption to be made.	Not applicable
12.	If a DPC exists, what is its composition	<p><u>DCC consisting of :</u></p> <p>1) DIGP/SP - Chairman</p> <p>2) Two Gazetted Officer of A&N Police - Member</p> <p>3) One Gazetted Officer from another Department - Member</p> <p>Note: All are nominated by the DGP of A&N Police.</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Follower Waterman Mali/Gardner (Executive)

Waterman Mali/Gardner is responsible for:-

- 1) Waterman Mali's responsibilities include monitoring the health of all plants and greens capes, watering and feeding plants, trimming trees and shrubs, fertilizing and mowing lawns, weeding gardens and keeping green spaces and walkways clear of debris and litter.
- 2) Ultimately, he will make sure the gardens and green spaces are always healthy and beautiful.
- 3) Prune and trim trees and bushes
- 4) Maintain all gardening equipment and machinery, like mowers, trimmers and leaf blowers
- 5) Monitor and maintain the health of plants
- 6) Deal with pest problems that could damage plants
- 7) Keep gardens and green spaces clear of debris and litter
- 8) To keep the place of his working neat and clean and should keep himself in hygienic condition.
- 9) To devote whole of his time and attention to the Police Department while on duty
- 10) Apart from this, they shall be responsible for the duties and responsibilities enumerated in A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various commissions duly constituted by the Government, Standing Orders, circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - XVIII

**RECRUITMENT RULES FOR THE POST OF FOLLOWER SWEEPER (EXECUTIVE) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of post	Safai Karamchari (Executive)																											
2.	No. of post	34 (Thirty Four)* (2020) *(Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																											
4.	Level in Pay Matrix	Level - 1 (Rs. 18000 - 56900)																											
5.	Whether selection post or non-selection post	Not Applicable																											
6.	Age Limit for direct recruits	18 - 33 years (For Male) 18 - 38 years (For Female) (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh UT, Lahaul & Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification.</p> <p>(1) 10th Pass from a recognized Board/Institution.</p> <p>(2) Candidates must possess a valid driving license for Two Wheeler <u>or</u> Four Wheeler Motor Vehicle.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>165cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> <p>b. Chest (Male only)</p> <table border="1"> <tr> <th>Category</th><th>Normal</th><th>Expanded (min. 04 cm expansion)</th></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> <p>c. Weight</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>47Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>45Kg</td><td>42Kg</td></tr> </table> <p>d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in trade test. There will be no marking for Physical standards, & Physical Endurance tests.</p> <p>e. Medical Standard:</p> <p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>(ii) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they should possess high color vision.</p> <p>(iii) They must be in good mental and bodily health</p>	Category	Male	Female	General/OBC/EWS	165cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	47Kg	45Kg	ST	45Kg	42Kg
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		<p>and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the trade test.</p> <p>(D) Training:- Selected candidate should undergo min. 3(three) months basic foot drill course from any Police Training Institute. Completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p> <p>(E) Desirable:-</p> <ol style="list-style-type: none"> Having knowledge of wet and Dry Sweeping Knowledge of Hindi and Computers
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<ol style="list-style-type: none"> 100% by direct recruitment. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, & trade test for regulating the above mentioned recruitment.
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/deputation/absorption to be made.	Not applicable
12.	If a DPC exists, what is its composition	<p><u>DCC consisting of :</u></p> <ol style="list-style-type: none"> DIGP/SP - Chairman Two Gazetted Officer of A&N Police - Member One Gazetted Officer from another Department - Member <p>Note: All are nominated by DGP of A&N Police.</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Safai Karamchari (Executive)

Sweeper is responsible for:-

- 1) Clean, stock and supply designated facility areas (dusting, sweeping, vacuuming, mopping, cleaning ceiling vents, restroom cleaning etc)
- 2) Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish.
- 3) tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.
- 4) ensure that streets and curbs are kept clean and free of obstructions.
- 5) Clearing trash, debris, snow, and contaminants from streets and curbs in the campus area.
- 6) Perform and document routine inspection and maintenance activities
- 7) total cleanliness of the Office/Police Station premises.
- 8) Transporting and disposing of garbage in a safe, effective, and environmentally friendly manner, at designated dump site.
- 9) Ensuring recyclables such as glass, paper, and plastic are properly separated from other types of garbage for effective recycling.
- 10) Crushing or burning garbage, in a controlled environment, when necessary.
- 11) Collecting pieces of furniture or large electronic devices for effective disposal.
- 12) Periodic Sanitization of working areas using various disinfectants and pumping & other spraying tools.
- 13) Use and maintenance of various cleaning tools, vacuum cleaner, mob etc.
- 14) Make sure there is an adequate availability of other disposable items viz., handwash, soaps, room freshener, toilet/bathroom cleaner etc., are there in toilets.
- 15) To be available at the station to which he is posted while on duty.
- 16) To devote whole of his time and attention to the Police Department while on duty
- 17) Apart from this, they shall be responsible for the duties and responsibilities enumerated in A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various commissions duly constituted by the Government, Standing Orders, circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE -XIX**RECRUITMENT RULES FOR THE POST OF PEON (EXECUTIVE) IN ANDAMAN AND NICOBAR****POLICE**

1.	Name of the post	Peon (Executive)																											
2.	No. of post	05 (Five)* (2020) *(Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																											
4.	Level in Pay Matrix	Level - 1 (Rs. 18000 - 56900)																											
5.	Whether selection or non-selection post?	Not Applicable																											
6.	Age Limit for direct recruits	18 - 33 years(For Male) 18 - 38 years(For Female) (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification.</p> <p>(1) 10thstd. pass from a recognized Board/Institution.</p> <p>(2) Candidates must possess a valid driving license for Two Wheeler <u>or</u> Four Wheeler Motor Vehicle.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>165cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> <p>b. Chest (Male only)</p> <table border="1"> <tr> <th>Category</th><th>Normal</th><th>Expanded (min. 04 cm expansion)</th></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> <p>c. Weight</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>47Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>45Kg</td><td>42Kg</td></tr> </table> <p>d. <u>Physical Fitness:</u>All open candidates shall have to qualify Physical Endurance and physical standards for appearing in written test. There will be no marking for Physical standards,& Physical Endurance tests.</p> <p>e. <u>Medical Standard:</u></p> <p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like</p>	Category	Male	Female	General/OBC/EWS	165cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	47Kg	45Kg	ST	45Kg	42Kg
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		<p>wearing glasses or surgery of any kind to improve visual acuity.</p> <p>(ii) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they should posses high color vision.</p> <p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the written test which comprises of</p> <ol style="list-style-type: none">1. General Knowledge/Reasoning2. English3. Hindi4. General Aptitude5. Computer Knowledge <p>(D) Should qualify in the Trade Test.</p> <p>(E) <u>Training</u>:-Selected candidate should undergo min. 3(three) months basic foot drill course from any Police Training Institute. Completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p> <p>(F) <u>Desirable</u>:- Knowledge of Hindi and Computers</p>						
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable						
9.	Period of Probation, if any	02 (Two) years						
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<ol style="list-style-type: none">i. 100% by direct recruitment.ii. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written &trade test for regulating the above mentioned recruitment.						
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/deputation/absorption to be made.	Not applicable						
12.	If a DPC exists, what is its composition	<p><u>DCC consisting of :</u></p> <table><tr><td>1) DIGP/SP</td><td>- Chairman</td></tr><tr><td>2) Two Gazetted Officer of A&N Police</td><td>- Member</td></tr><tr><td>3) One Gazetted Officer from another Department</td><td>- Member</td></tr></table> <p>Note: All are nominated by the DGP of A&N Police.</p>	1) DIGP/SP	- Chairman	2) Two Gazetted Officer of A&N Police	- Member	3) One Gazetted Officer from another Department	- Member
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3) One Gazetted Officer from another Department	- Member							
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable						

Job Description of Peon (Executive)

Peon is responsible for:-

- 1) To carry and deliver dak within and outside the office
- 2) To ensure the cleanliness and general up-keep of the section/office where posted and of the furniture, fixture and equipment.
- 3) Attending the bell of the officer
- 4) Ensure that the sitting arrangements of the officers' room is hygienic and clean before commencement of the office hours.
- 5) Ensuring that visitor's lounge/places kept clean and in order before commencement of the office hours.
- 6) Bringing and serving water, beverages and lunch to the officers and also to the visitors if so desired by the officers.
- 7) Operating and maintenance of photocopier machine.
- 8) To perform miscellaneous and odd jobs for officers/officials.
- 9) To attend to officers at Headquarter and while on tour.
- 10) To attend to any other work that may be assigned by the officer in charge.
- 11) Attend office half an hour before the office working hours and leave the office after half hour late.
- 12) To obey implicitly all orders of his superiors and hold himself in readiness to carry out all duties as many be assigned to him by his superiors obediently and efficiency
- 13) To keep the place of his working neat and clean and should keep himself in hygienic condition.
- 14) To devote whole of his time and attention to the Police Department while on duty
- 15) Apart from this, he/she shall be responsible for the duties and responsibilities enumerated in A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various commissions duly constituted by the Government, Standing Orders, circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

अण्डमानतथानिकोबारप्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
सचिवालय/ **SECRETARIAT**

पोर्टब्लेयरPort Blair, दिनांकdated the , 2020

NOTIFICATION

No. /F. No..... - In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Notification No. 14/3/60-ANL dated 11/04/1960 of the Government of India, Ministry of Home Affairs, New Delhi, and in pursuance of DOPT's OM No. AB.14017/13/2016-Estt.(RR) dated 9/8/2016, the Lieutenant Governor (Administrator), Andaman & Nicobar Islands, in supersession of all previous Recruitment Rules hereby makes the following Rules regulating the method of recruitment for the **Group-C (Non-Gazetted)** post of **Mechanic(HC), Fitter(HC), Electrician(HC), Welder(HC), Painter(HC), Store Keeper (HC), Dealing Assistant (HC), Constable (Driver), Assistant Mechanic (PC), Mechanic Helper (PC), PC(Cleaner), and Dispatch Rider (PC) in the Police Motor Transport of Andaman & Nicobar Police Department** under Andaman and Nicobar Administration, namely.

1. Short title and commencement:

- (i) These Rules may be called the Andaman and Nicobar Administration, Police Department, for the Group 'C' (Non-Gazetted) posts in the Police Motor Transport of Andaman & Nicobar Police Department Recruitment Rules, 2020.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. Number of Posts, Classification and Level in pay Matrix:-

The number of posts, their classification and scale of pay attached thereto shall be as specified in paras 2 to 4 of the schedule-I to XII.

3. Method of recruitment, age limit, qualification etc:-

The method of recruitment, age limit, qualification and other matters relating to the said posts shall be as specified in paras 5 to 13 of the said schedules.

4. Disqualification:-

No Person –

- (i) Who has entered into or contracted a marriage with a person, having a spouse living, or
 - (ii) Who, having a spouse living, has entered into a contracted a marriage with any person,
- shall be eligible for appointment to any of the said posts.

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

5. Power to relax:-

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Savings:-

Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Schedule Caste, the Schedule Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Admiral D.K. Joshi, PVSM, AVSM, YSM. NM, VSM)
Lieutenant Governor
Andaman & Nicobar Islands
By order and in the name of Lieutenant Governor

Sd/-
Assistant Secretary (Home)

Copy to:-

1. The Manager, Govt. Press, Port Blair with the request to publish the Notification with its Hindi Version in the Andaman and Nicobar Gazette forthwith. It is also requested that 25 copies of the relevant Gazette Notification may be furnished to this Administration for record
2. The Director General of Police, Andaman & Nicobar Islands, Port Blair
3. The Hindi Officer, A&N Administration, Port Blair alongwith a copy of Recruitment Rules with the request for its translations in Hindi and send the Hindi version directly to Manager Govt. Press, Port Blair for publication in Andaman and Nicobar Gazette.
4. The Deputy Secretary (Law), A&N Administration, Port Blair
5. The Deputy Secretary(Perl), A&N Administration, Port Blair
6. Spare Copies - 5

Assistant Secretary (Home)

SCHEDULE - I

RECRUITMENT RULES FOR THE POST OF MECHANIC(HC) IN ANDAMAN AND NICOBAR
POLICE

1.	Name of the post	Mechanic(HC)																					
2.	No. of post	04 (Four)* (2020) *(Subject to variation depending on workload)																					
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																					
4.	Level in Pay Matrix	Level - 4 (Rs. 25500 - 81100)																					
5.	Whether selection post or non-selection post	Non-Selection																					
6.	Age Limit for direct recruits	Between 18 - 33 years (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																					
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification.</p> <p>(1) 10thPass from a recognized institution/board.</p> <p>(2) Should possess National Trade Certificate (NTC)/ National Apprenticeship Certificate (NAC) in Mechanic Motor Vehicle(MMV) [NSFQ level-5] from recognized institution/ registered establishment <u>and</u> minimum two years of relevant experience.</p> <p>(3) Candidates must possess a valid driving license for LMV(Two Wheeler <u>and</u> Four Wheeler).</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>168cm</td></tr><tr><td>ST</td><td>160cm</td></tr></table> <p>b. Chest (Male only)</p> <table><tr><td>Category</td><td>Normal</td><td>Expanded (min. 04 cm expansion)</td></tr><tr><td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr><tr><td>ST</td><td>77cm</td><td>81cm</td></tr></table> <p>c. Weight</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>50Kg</td></tr><tr><td>ST</td><td>47Kg</td></tr></table> <p>d. Physical Fitness:All open candidates shall have to qualify Physical Endurance and physical standards for appearing in written test and trade test. There will be no marking for Physical Standards,& Physical Endurance tests.</p> <p>e. Medical Standard:</p> <p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p>	Category	Male	General/OBC/EWS	168cm	ST	160cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	General/OBC/EWS	50Kg	ST	47Kg
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		<p>(ii) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they should posses high color vision.</p> <p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the written test for appearing in the Trade Test. The written test shall be comprising of subjects:-</p> <ol style="list-style-type: none"> General Knowledge English, Simple Arithmetic and Aptitude test, Basic Computer, and Trade related subject <p>(D) Should qualify in the trade test.</p> <p>(E) <u>Training:-</u></p> <ol style="list-style-type: none"> Selected candidate should <ol style="list-style-type: none"> undergo min. 3(three) months basic foot drill course from any Police Training Institute and undergomin. 3(three) months Technical(theory-cum-Practical) Course concerned to trade from A&N Police Motor Transport or any other Department under A&N Administration. Completion of the above two trainings are pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019. 								
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable								
9.	Period of Probation, if any	02 years (for direct recruitment only)								
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<ol style="list-style-type: none"> 100% by Promotion (seniority-cum-fitness)failing which by direct recruitment. In case of direct recruitment, the Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written&trade test for regulating the above mentioned recruitment. 								
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/deputation/absorption to be made.	<p><u>Promotion:-</u></p> <p>Assistant Mechanic (PC) in Level – 3 (Rs. 21700 – 69100) in the Pay Matrix with 5 years regular service in the grade and having successfully completed training as prescribed in the effective RR for the post of Assistant Mechanic (PC), PMT, A&N Police under A&N Administration, A&N Islands.</p>								
12.	If a DPC exists, what is its composition	<p><u>DPC/DCC consisting of :-</u></p> <table> <tr> <td>1) DIGP,A & N Islands</td> <td>- Chairman</td> </tr> <tr> <td>2) SP</td> <td>- Member</td> </tr> <tr> <td>3) Dy.SP (PMT)</td> <td>- Member</td> </tr> <tr> <td>4) One GO from other Dept. having Technical Knowledge</td> <td>- Member</td> </tr> </table> <p>Note: All are nominated by the DGP, A&N Police</p>	1) DIGP,A & N Islands	- Chairman	2) SP	- Member	3) Dy.SP (PMT)	- Member	4) One GO from other Dept. having Technical Knowledge	- Member
1) DIGP,A & N Islands	- Chairman									
2) SP	- Member									
3) Dy.SP (PMT)	- Member									
4) One GO from other Dept. having Technical Knowledge	- Member									
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable								

Job Description of Mechanic(HC)

1. HC(Mechanic) is responsible to undertake the repair and maintenance work of our fleet of vehicles categorized as LMV/HMV/Two-wheeler as per the direction of SI(Tech)/Inspr(PMT).
2. He will be responsible to perform the allocated work in a proper & systematic manner along with Asst. mechanic and other supporting staff without any delay by making the assigned task fruitful in all aspects related to automobiles.
3. He will be responsible for complete safety precautions of vehicle while performing any nature mechanical work.
4. HC(Mechanics) will be familiar with all types of tools and equipment required to perform a task.
5. He is responsible to identify the parts of an automobile as per the nomenclature, Part No., application etc.
6. As per the duty roaster the HC(Mechanics) will be deputed to various Islands of three districts to undertake the repairs & maintenance of the our vehicles deployed in the far flung areas.
7. Apart from above, he shall be responsible for the other duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - II**RECRUITMENT RULES FOR THE POST OF FITTER (HC) IN ANDAMAN AND NICOBAR
POLICE**

1.	Name of post	Fitter (HC)																					
2.	No. of post	01 (One)* (2020) *(Subject to variation depending on workload)																					
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																					
4.	Level in Pay Matrix	Level-4 (Rs.25500-81100)																					
5.	Whether selection post or non-selection post	Not Applicable																					
6.	Age Limit for direct recruits	Between 18 - 33 years (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																					
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification.</p> <p>(1) 10th Pass from a recognized institution/board.</p> <p>(2) Should possess National Trade Certificate (NTC)/ National Apprenticeship Certificate (NAC) in Fitter Trade [NSFQ level-5] from recognized institution/ registered establishment <u>and</u> minimum two years of relevant experience.</p> <p>(3) Candidates must possess a valid driving license for LMV (Two Wheeler <u>and</u> Four Wheeler).</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>168cm</td></tr><tr><td>ST</td><td>160cm</td></tr></table> <p>b. Chest (Male only)</p> <table><tr><td>Category</td><td>Normal</td><td>Expanded (min. 04 cm expansion)</td></tr><tr><td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr><tr><td>ST</td><td>77cm</td><td>81cm</td></tr></table> <p>c. Weight</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>50Kg</td></tr><tr><td>ST</td><td>47Kg</td></tr></table> <p>d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in written test and trade test. There will be no marking for Physical standards,& Physical Endurance tests.</p> <p>e. Medical Standard:</p> <p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>(ii) The candidate must not have knock-knee, flat foot,</p>	Category	Male	General/OBC/EWS	168cm	ST	160cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	General/OBC/EWS	50Kg	ST	47Kg
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General/OBC/EWS	50Kg																						
ST	47Kg																						

		<p>varicose vein or squint in eyes and they should possess high color vision.</p> <p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the written test for appearing in the Trade Test. The written test shall be comprising of subjects:-</p> <ol style="list-style-type: none"> General Knowledge English, Simple Arithmetic and Aptitude test, Basic Computer, and Trade related subject <p>(D) Should qualify in the trade test.</p> <p>(E) <u>Training:-</u></p> <ol style="list-style-type: none"> Selected candidate should <ol style="list-style-type: none"> undergo min. 3(three) months basic foot drill course from any Police Training Institute and undergo min. 3(three) months Technical (Theory-cum-Practical) Course concerned to trade from A&N Police Motor Transport or any other Department under A&N Administration. Completion of the above two trainings are prerequisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable
9.	Period of Probation, if any	02 years (for direct recruitment only)
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods.	<ol style="list-style-type: none"> 100% by direct recruitment failing which by deputation. In case of direct recruitment, the Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written & trade test for regulating the above mentioned recruitment.
11.	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made.	<p><u>Deputation:-</u></p> <p>Officer of the Central Government, State Government or Union Territories</p> <ol style="list-style-type: none"> <ol style="list-style-type: none"> Holding analogous post on regular basis in the parent cadre or department; <p style="text-align: center;">(or)</p> <ol style="list-style-type: none"> With 3 years of service rendered after appointment in post of Constable in Level - 3 (Rs.21700 - 69100) in the Pay Matrix or equivalent in the parent cadre or department; <p style="text-align: center;">(and)</p> Possessing the educational qualification and experience as prescribed for Direct Recruitment at Col. No.7. <p>(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as</p>

		on the closing date of receipt of applications.)
12.	If a DPC exists, what is its composition	<u>DPC/DCC consisting of :-</u> 1) DIGP, A & N Islands - Chairman 2) SP - Member 3) Dy.SP (PMT) - Member 4) One GO from other Dept. having Technical Knowledge - Member Note: All are nominated by the DGP, A&N Police
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Fitter (HC)

1. HC(Fitter) is responsible to undertake all kinds of critical jobs related to rectification part of an automobile of our fleet of vehicles categorized as LMV/HMV/Two-wheeler as per the direction of SI(Tech)/Insp(PMT).
2. He will be responsible to perform the allocated work in a proper & systematic manner along with Asst. mechanic and other supporting staff without any delay by making the assigned task fruitful in all aspects related to automobiles with his skilled knowledge.
3. He will be responsible for executing the complicated task related to jigs & fixture, engine block & cylinder head, Gear box, Differential, Steering box, Propeller Shaft, winch mechanism of Crane & Recovery, operation of vice (Bench/pipe/leg), P&F of over & under size of nut & bolts, washer, spacer, circlips etc.
4. He will take complete safety precautions while performing any nature of mechanical work. HC(Fitter) will be familiar with all types of tools and equipments required to perform a task.
5. As per the duty roster the HC(Fitter) will be deputed to various Islands of three districts to undertake the critical nature of mechanical rectification work on our vehicles deployed in the far flung areas.
6. Apart from above, he shall be responsible for the other duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

**RECRUITMENT RULES FOR THE POST OF ELECTRICIAN (HC) IN ANDAMAN AND
NICOBAR POLICE**

1.	Name of post	Electrician(HC)																					
2.	No. of post	03 (Three)* (2020) *(Subject to variation depending on workload)																					
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																					
4.	Level in Pay Matrix	Level-4 (Rs.25500-81100)																					
5.	Whether selection post or non-selection post	Not applicable																					
6.	Age Limit for direct recruitments	Between 18 - 33 years (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																					
7.	Educational and other qualifications required for direct recruits.	(A) Essential Educational Qualification. (1) 10 th std. pass from a recognized institution/board. (2) Should possess National Trade Certificate (NTC)/ National Apprenticeship Certificate (NAC) in Electrician Trade [NSFQ level-5] from recognized institution/ registered establishment <u>and</u> minimum two years of relevant experience. (3) Candidates must possess a valid driving license for LMV (Two Wheeler <u>and</u> Four Wheeler). (B) Essential Physical and Medical Standards:- a. Height <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>168cm</td></tr><tr><td>ST</td><td>160cm</td></tr></table> b. Chest (Male only) <table><tr><td>Category</td><td>Normal</td><td>Expanded (min. 04cm expansion)</td></tr><tr><td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr><tr><td>ST</td><td>77cm</td><td>81cm</td></tr></table> c. Weight <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>50Kg</td></tr><tr><td>ST</td><td>47Kg</td></tr></table> d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in written test and trade test. There will be no marking for Physical standards & Physical Endurance tests. e. Medical Standard: (i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. (ii) The candidate must not have knock-knee, flat	Category	Male	General/OBC/EWS	168cm	ST	160cm	Category	Normal	Expanded (min. 04cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	General/OBC/EWS	50Kg	ST	47Kg
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		<p>foot, varicose vein or squint in eyes and they should possess high color vision.</p> <p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the written test for appearing in the Trade Test. The written test shall be comprising of subjects:-</p> <ol style="list-style-type: none"> (i) General Knowledge (ii) English, (iii) Simple Arithmetic and Aptitude test, (iv) Basic Computer, and (v) Trade related subject <p>(D) Should qualify in the trade test.</p> <p>(E) Training:-</p> <ol style="list-style-type: none"> 1) Selected candidate should <ol style="list-style-type: none"> (i) undergo min. 3(three) months basic foot drill course from any Police Training Institute and (ii) undergo min. 3(three) months Technical (Theory-cum-Practical) Course concerned to trade from A&N Police Motor Transport or any other Department under A&N Administration. 2) Completion of the above two trainings are pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable
9.	Period of Probation, if any	02 (Two) years (for direct recruitment)
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods.	<ol style="list-style-type: none"> (i) Direct recruitment failing which by deputation. (ii) In case of direct recruitment, the Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written & trade test for regulating the above mentioned recruitment.
11.	In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made.	<p>Deputation:-</p> <p>Officer of the Central Government, State Government or Union Territories</p> <ol style="list-style-type: none"> 1) (i) Holding analogous post on regular basis in the parent cadre or department; <li style="text-align: center;">(or) (ii) With 3 years of service rendered after appointment in post of Constable in Level - 3 (Rs.21700 - 69100) in the Pay Matrix or equivalent in the parent cadre or department; <li style="text-align: center;">(and) 2) Possessing the educational qualification and experience as prescribed for Direct Recruitment at Col. No.7. <p>(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall</p>

		ordinarily not to exceed 3 years . The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)
12.	If a DPC exists, what is its composition	<u>DPC/DCC consisting of :-</u> 1) DIGP,A & N Islands - Chairman 2) SP - Member 3) Dy.SP (PMT) - Member 4) One GO from other Dept. having Technical Knowledge - Member Note: All are nominated by the DGP, A&N Police
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Electrician(HC)

1. HC(Electrician) is responsible to undertake the repair and maintenance work of electrical fitments, electrical accessories and other electrical components of vehicles and two wheelers.
2. To be familiarized with the functioning of latest version of engine electronic system equipped with ECM, Actuators, Sensors, Relays etc.
3. HC(Electrician) will be responsible for complete safety of the vehicle while performing the wiring work any other nature of electrical work of automobiles in a proper/prescribed manner.
4. HC(Electrician) will be familiar with all types of tools and equipments required to perform a task.
5. As per the duty roaster the HC(Electricians) will be deputed to various Islands of three districts to undertake the repairs & maintenance of the our vehicles deployed in the far flung areas.
6. Apart from above, he shall be responsible for the other duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

**RECRUITMENT RULES FOR THE POST OF WELDER (HC) IN ANDAMAN AND NICOBAR
POLICE**

1.	Name of post	Welder (HC)																					
2.	No. of post	03 (Three)* (2020) *(Subject to variation depending on workload)																					
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																					
4.	Level in Pay Matrix	Level-4 (Rs.25500-81100)																					
5.	Whether selection post or non-selection post	Not Applicable																					
6.	Age Limit for direct recruitment	Between 18 - 33 years (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangti Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																					
7.	Educational and other qualifications required for direct recruits.	<p>(A) <u>Essential Educational Qualification.</u></p> <p>(1) 10th std. passed from a recognized institution/board.</p> <p>(2) Should possess National Trade Certificate (NTC)/ National Apprenticeship Certificate (NAC) in Welder Trade [NSFQ Level-4] from recognized institution/ registered establishment <u>and</u> minimum three years of relevant experience.</p> <p>(3) Candidates must possess a valid driving license for LMV (Two Wheeler <u>and</u> Four Wheeler).</p> <p>(B) <u>Essential Physical and Medical Standards:-</u></p> <p>a. Height</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>168cm</td></tr><tr><td>ST</td><td>160cm</td></tr></table> <p>b. Chest (Male only)</p> <table><tr><td>Category</td><td>Normal</td><td>Expanded (min. 04cm expansion)</td></tr><tr><td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr><tr><td>ST</td><td>77cm</td><td>81cm</td></tr></table> <p>c. Weight</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>50Kg</td></tr><tr><td>ST</td><td>47Kg</td></tr></table> <p>d. <u>Physical Fitness:</u>All open candidates shall have to qualify Physical Endurance and physical standards for appearing in written test and trade test. There will be no marking for Physical standards, & Physical Endurance tests.</p> <p>e. <u>Medical Standard:</u></p> <p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>(ii) The candidate must not have knock-knee, flat</p>	Category	Male	General/OBC/EWS	168cm	ST	160cm	Category	Normal	Expanded (min. 04cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	General/OBC/EWS	50Kg	ST	47Kg
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General/OBC/EWS	50Kg																						
ST	47Kg																						

		<p>foot, varicose vein or squint in eyes and they should possess high color vision.</p> <p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the written test for appearing in the Trade Test. The written test shall be comprising of subjects:-</p> <ol style="list-style-type: none"> General Knowledge English, Simple Arithmetic and Aptitude test, Basic Computer, and Trade related subject <p>(D) Should qualify in the trade test.</p> <p>(E) <u>Training:-</u></p> <ol style="list-style-type: none"> Selected candidate should <ol style="list-style-type: none"> undergo min. 3(three) months basic foot drill course from any Police Training Institute and undergo min. 3(three) months Technical (Theory-cum-Practical) Course concerned to trade from A&N Police Motor Transport or any other Department under A&N Administration. Completion of the above two trainings are pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable
9.	Period of Probation, if any	02 (Two) Years (for direct recruitment only)
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<ol style="list-style-type: none"> Direct recruitment failing which by deputation. In case of direct recruitment, the Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written & trade test for regulating the above mentioned recruitment.
11.	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made.	<p><u>Deputation:-</u></p> <p>Officer of the Central Government, State Government or Union Territories</p> <ol style="list-style-type: none"> <ol style="list-style-type: none"> Holding analogous post on regular basis in the parent cadre or department; <p style="text-align: center;">(or)</p> <ol style="list-style-type: none"> With 3 years of service rendered after appointment in post of Constable in Level - 3 (Rs.21700 - 69100) in the Pay Matrix or equivalent in the parent cadre or department; <p style="text-align: center;">(and)</p> Possessing the educational qualification and experience as prescribed for Direct Recruitment at Col. No.7. <p>(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall</p>

		ordinarily not to exceed 3 years . The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)
12.	If a DPC exists, what is its composition?	<u>DPC/DCC consisting of :-</u> 1) DIGP, A & N Islands - Chairman 2) SP - Member 3) Dy.SP (PMT) - Member 4) One GO from other Dept. having Technical Knowledge - Member Note: All are nominated by DGP, A&N Police
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Welder (HC)

1. HC(Welder) is responsible to undertake two kinds of welding task, at first he should be familiar with the basics of electric/Arc welding process and secondly the gas welding process which comprises of two different gases Dissolved Acetylene and Oxygen.
2. He should have good knowledge of welding applications as per the nature of job.
3. HC(Welder) is responsible to carry out the fabrication work, plating work, tinkering work, denting work, riveting work, sealing work, work related to glass removing & fixing with proper rubber beading and work related to power window of vehicles etc.
4. He is responsible to take all safety precautions while performing a welding job.
5. HC(welder) will be familiar with all types of tools and equipment required to perform a task.
6. As per the duty roster the HC(Electricians) will be deputed to various Islands of three districts to undertake the repairs & maintenance of the our vehicles deployed in the far flung areas.
7. Apart from above, he shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

**RECRUITMENT RULES FOR THE POST OF PAINTER (HC) IN ANDAMAN AND NICOBAR
POLICE**

1.	Name of post	Painter (HC)																					
2.	No. of post	03 (Three)* (2020) *(Subject to variation depending on workload)																					
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial																					
4.	Level in Pay Matrix	Level-4 (Rs.25500-81100)																					
5.	Whether selection post or non-selection post	Not applicable																					
6.	Age limit for direct recruitment	Between 18 - 33 years (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																					
7.	Educational and other qualifications required for direct recruitment.	(A) Essential Educational Qualification. (1) 10 th Pass from a recognized institution/board. (2) Should possess General Painter Trade [NSFQ Level-5] from recognized institution/ registered establishment <u>and</u> minimum two years relevant experience. Or Should possess National Trade Certificate (NTC)/ National Apprenticeship Certificate (NAC) in Industrial Painter Trade [NSFQ level-4] from recognized institution/ registered establishment <u>and</u> minimum three years relevant experience. (3) Candidates must possess a valid driving license for LMV (Two Wheeler <u>and</u> Four Wheeler). (B) Essential Physical and Medical Standards:- a. Height <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>168cm</td></tr><tr><td>ST</td><td>160cm</td></tr></table> b. Chest (Male only) <table><tr><td>Category</td><td>Normal</td><td>Expanded (min. 04cm expansion)</td></tr><tr><td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr><tr><td>ST</td><td>77cm</td><td>81cm</td></tr></table> c. Weight <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>50Kg</td></tr><tr><td>ST</td><td>47Kg</td></tr></table> d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for	Category	Male	General/OBC/EWS	168cm	ST	160cm	Category	Normal	Expanded (min. 04cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	General/OBC/EWS	50Kg	ST	47Kg
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		<p>appearing in written test and trade test. There will be no marking for Physical standards, & Physical Endurance tests.</p> <p>e. Medical Standard:</p> <ul style="list-style-type: none"> (i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. (ii) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they should possess high color vision. (iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties. <p>(C) Should qualify in the written test for appearing in the Trade Test. The written test shall be comprising of subjects:-</p> <ul style="list-style-type: none"> i. General Knowledge ii. English, iii. Simple Arithmetic and Aptitude test, iv. Basic Computer, and v. Trade related subject <p>(D) Should qualify in the trade test.</p> <p>(E) Training:-</p> <ul style="list-style-type: none"> 1) Selected candidate should <ul style="list-style-type: none"> (i) undergo min. 3(three) months basic foot drill course from any Police Training Institute and (ii) undergo min. 3(three) months Technical (Theory-cum-Practical) Course concerned to trade from A&N Police Motor Transport or any other Department under A&N Administration. 2) Completion of the above two trainings are pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable
9.	Period of Probation, if any	02 (Two) years (for direct recruitment)
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<ul style="list-style-type: none"> i. Direct recruitment failing which by deputation ii. In case of direct recruitment, the Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written, & trade test for regulating the above mentioned recruitment.
11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made.	<p><u>Deputation:-</u></p> <p>Officer of the Central Government, State Government or Union Territories</p> <ul style="list-style-type: none"> 1) (i) Holding analogous post on regular basis in the parent cadre or department; <li style="text-align: center;">(or) (ii) With 3 years of service rendered after appointment in post of Constable in Level - 3 (Rs.21700 - 69100) in the Pay Matrix or equivalent in the parent cadre or

		<p>department;</p> <p style="text-align: right;">(and)</p> <p>2) Possessing the educational qualification and experience as prescribed for Direct Recruitment at Col. No.7.</p> <p>(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)</p>								
12.	If a DPC exists, what is its composition	<p><u>DPC/DCC consisting of :-</u></p> <table><tr><td>1) DIGP,A & N Islands</td><td>- Chairman</td></tr><tr><td>2) SP</td><td>- Member</td></tr><tr><td>3) Dy.SP (PMT)</td><td>- Member</td></tr><tr><td>4) One GO from other Dept. having Technical Knowledge</td><td>- Member</td></tr></table> <p>Note: All are nominated by DGP, A&N Police</p>	1) DIGP,A & N Islands	- Chairman	2) SP	- Member	3) Dy.SP (PMT)	- Member	4) One GO from other Dept. having Technical Knowledge	- Member
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13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable								

Job Description of Painter (HC)

1. HC(Painter) is responsible for undertaking the complete painting work of vehicle & two-wheeler of our fleet.
2. HC(Painter) should have a good knowledge of performing spray painting as well as brush painting in a automobile as per the application of surface.
3. The basic task included in undertaking the painting work is initially surface finishing, sanding, providing of surfacer, providing of desired quantity of Putty, applying of paint by spray/brush with proper ratio of thinner as per the requirement, usage of metal primer/red oxide paintas per the category of vehicle.
4. He should have a good knowledge of different types of paints, thinner, hardener, surface, clear and other equipment like orbital sander, air compressor, pilot gun, hoses etc.
5. He is responsible to take all safety precautions while performing a painting job.
6. HC(Painter) will be familiar with all types of tools and equipment required to perform a painting job.
7. He will be responsible for recommending the painting items and other adhesive for automobile sector.
8. He is responsible to identify the difference in paints related to automobile application and other applicants like concrete, Timber etc.
9. As per the duty roaster the HC(Painter) will be deputed to various Islands of three districts to undertake the repairs & maintenance of the our vehicles deployed in the far flung areas.
10. Apart from above, he shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

**RECRUITMENT RULES FOR THE POST OF STORE KEEPER (HC) IN ANDAMAN AND
NICOBAR POLICE**

1.	Name of post	Store Keeper (HC)																											
2.	No. of post	01 (One)* (2020) *(Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																											
4.	Level in Pay Matrix	Level-4 (Rs.25500-81100)																											
5.	Whether selection post or non-selection post	Not applicable																											
6.	Age Limit for direct recruitment	Between 18 and 33 years(for Male) Between 18 and 38 years(for Female) (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational and other qualifications required for direct recruitment.	<p>(A) Essential Educational Qualification.</p> <p>(1) 12th Pass from a recognized Board/Institution with Two year experience in handling Stores and keeping Accounts in a Store or a concern of Central or State Government, autonomous/statutory organization, PSUs or University/Banks or in a Private Sector Organization listed on the stock exchange(s) of India. (OR) Bachelor's Degree with Commerce/ Economics/ Statistics/ Business Studies/ Public Administration as a subject from a recognized University/Institute. (And)</p> <p>(2) (a) Male candidates must possess a valid driving license for LMV (Two Wheeler <u>and</u> Four Wheeler). (b) Female candidates must possess a valid driving license for Two-Wheeler <u>or</u> Four-Wheeler Motor Vehicle.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>168cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> <p>b. Chest (Male only)</p> <table border="1"> <tr> <th>Category</th><th>Normal</th><th>Expanded (min. 04cm expansion)</th></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> <p>c. Weight</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>50Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>47Kg</td><td>42Kg</td></tr> </table>	Category	Male	Female	General/OBC/EWS	168cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	50Kg	45Kg	ST	47Kg	42Kg
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		<p>d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in written test and trade test. There will be no marking for Physical standards, & Physical Endurance tests.</p> <p>e. Medical Standard:</p> <p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>(ii) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they should possess high color vision.</p> <p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the written test for appearing in the Trade Test. The written test shall be comprising of subjects:-</p> <ol style="list-style-type: none"> General Knowledge English Hindi Simple Arithmetic and Aptitude test Basic Computer Knowledge <p>(D) Should qualify in the Typing and Computer Test.</p> <p>(E) Training:- Selected candidate should undergo min. 3 (three) months basic foot drill course from any Police Training Institute. Completion of training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable
9.	Period of Probation, if any	02 (Two) years (for direct recruitment)
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	<ol style="list-style-type: none"> Direct recruitment failing which by deputation-cum-absorption. In case of direct recruitment, the Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written & other test for regulating the above mentioned recruitment.
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/ deputation/ absorption to be made.	<p>Deputation-cum-absorption:-</p> <p>Officer of the Central Government, State Government or Union Territories</p> <ol style="list-style-type: none"> <ol style="list-style-type: none"> Holding analogous post on regular basis in the parent cadre or department; <p style="text-align: center;">(or)</p> <ol style="list-style-type: none"> With 3 years of service rendered after appointment in post of any Constable rank in Level - 3 (Rs.21700 - 69100) in the Pay Matrix or equivalent in the parent cadre or department; <p style="text-align: center;">(and)</p> Possessing the educational qualification and experience as

		<p>prescribed for Direct Recruitment at Col. No.7.</p> <p>(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)</p>								
12.	If a DPC exists, what is its composition?	<p><u>DCC consisting of :-</u></p> <table><tr><td>1) DIGP,A & N Islands</td><td>- Chairman</td></tr><tr><td>2) SP</td><td>- Member</td></tr><tr><td>3) Dy.SP (PMT)</td><td>- Member</td></tr><tr><td>4) One GO from other Dept. having Technical Knowledge</td><td>- Member</td></tr></table> <p>Note: All are nominated by DGP, A&N Police</p>	1) DIGP,A & N Islands	- Chairman	2) SP	- Member	3) Dy.SP (PMT)	- Member	4) One GO from other Dept. having Technical Knowledge	- Member
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4) One GO from other Dept. having Technical Knowledge	- Member									
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable								

Job Description of Store Keeper (HC)

- 1) HC (Store Keeper) is the core of PMT. He is the complete in-charge of the PMT Stores for bulk procurement of Stationary items, Spare parts, Computers, Lubricants, Tyres, Automotive Batteries, Hardware items, Paints, Tools & equipment, other related items pertains to Stores procurement.
- 2) Apart from that the SK(PMT) is responsible to undertake the procurement of electronic accessories and other items related to our vehicles and two-wheelers on as and when required basis.
- 3) SK (PMT) is also responsible for making proper inventory of PMT Stores in a systematic manner.
- 4) To maintain all the stock registers on timely basis.
- 5) To upkeep the available stores item for physical verification.
- 6) To verify each and every bills pertains to procurement of goods.
- 7) To initiate the file for mature/pre-mature condemnation of vehicles, spare parts, waste oil, tyres, Batteries and other related items pertains to PMT Stores.
- 8) SK(PMT) will be undertaking all the registration work of vehicles and two-wheelers including the transshipment formalities with the approval of competent authority.
- 9) SK(PMT) is the custodian of all the relevant documents and spare keys of the vehicles and two-wheelers.
- 10) Apart from above, he shall be responsible for the other duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government. Standing Orders, circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

**RECRUITMENT RULES FOR THE POST OF DEALING ASSISTANT (HC) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of post	Dealing Assistant (HC)																											
2.	No. of post	01 (One)* (2020) *(Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																											
4.	Level in Pay Matrix	Level-4 (Rs.25500-81100)																											
5.	Whether selection post or non-selection post	Not applicable																											
6.	Age Limit for direct recruitment	Between 18 and 33 years(for Male) Between 18 and 38 years(for Female) (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational and other qualifications required for direct recruitment.	<p>(A) Essential Educational Qualification.</p> <p>(1) Bachelors' degree from a recognized University/Institution.</p> <p align="center">(And)</p> <p>(2) (a) Male candidates must possess a valid driving license for LMV (Two Wheeler <u>and</u> Four Wheeler). (b) Female candidates must possess a valid driving license for Two-Wheeler <u>or</u> Four-Wheeler Motor Vehicle.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>168cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> <p>b. Chest (Male only)</p> <table border="1"> <tr> <th>Category</th><th>Normal</th><th>Expanded (min. 04cm expansion)</th></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> <p>c. Weight</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>50Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>47Kg</td><td>42Kg</td></tr> </table> <p>d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in written test and trade test. There will be no marking for Physical standards, & Physical Endurance tests.</p>	Category	Male	Female	General/OBC/EWS	168cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	50Kg	45Kg	ST	47Kg	42Kg
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8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes?	Not applicable
9.	Period of Probation, if any	02 (Two) years (for direct recruitment)
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods.	<p>i. Direct recruitment failing which by deputation-cum-absorption.</p> <p>ii. In case of direct recruitment, the Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written, & other test for regulating the above mentioned recruitment.</p>
11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made.	<p>Deputation-cum-absorption:-</p> <p>Officer of the Central Government, State Government or Union Territories</p> <p>1) (i) Holding analogous post on regular basis in the parent cadre or department;</p> <p style="text-align: center;">(or)</p> <p>(ii) With 3 years of service rendered after appointment in post of any Constable rank in Level - 3 (Rs.21700 - 69100) in the Pay Matrix or equivalent in the parent cadre or department;</p> <p style="text-align: center;">(and)</p> <p>2) Possessing the educational qualification and experience as prescribed for Direct Recruitment at Col. No.7.</p> <p>(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of</p>

		applications.)
12.	If a DPC exists, what is its composition	<u>DCC consisting of :-</u> 1) DIGP,A & N Islands - Chairman 2) SP - Member 3) Dy.SP (PMT) - Member 4) One GO from other Dept. having Technical Knowledge - Member Note: All are nominated by DGP, A&N Police
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Dealing Assistant (HC)

- 1) HC(DA) will look after the work of procurement of spare parts and other items recommended by the technical staff of PMT for each and every vehicle in each case after submission of defect memo, signal, Inspection report.
- 2) He will also stress on GeM portal for the procurement of items.
- 3) The HC(DA) will initiate the file for procurement of Items either from GeM/CPP Portal/as per the GFR for exercising rule 154 & 155 with approval of competent authority.
- 4) To process the file with the approval of competent authority for procurement of goods.
- 5) He will forward the file account section for ES.
- 6) Finally, he will prepare the supply order for procurement of goods.
- 7) He will maintain the supply order register as well as work order register and update on regular interval of time.
- 8) All the DA are responsible to put an effort to timely prepare the supply order and provide the required spares for the under repair vehicles on top priority.
- 9) Apart from above, he shall be responsible for the other duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government. Standing Orders, circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE-VIII**SCHEDULE OF RECRUITMENT RULE FOR THE POST OF CONSTABLE (DRIVER) IN
ANDAMAN AND NICOBAR POLICE**

1.	Name of post	Constable (Driver)																					
2.	No. of post	86 (Eighty Six)*(2020) *(Subject to variation dependent on workload)																					
3.	Classification	General Central Services Group ‘C’, Non-Gazetted, Non-Ministerial																					
4.	Level in Pay Matrix	Level – 3 (Rs. 21700 – 69100)																					
5.	Whether selection post or non-selection post	Not-Applicable																					
6.	Age limit for direct recruitment	Between 18 and 25 years (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																					
7.	Educational and other qualifications required for direct recruitment	(A) Essential Educational Qualification. (1) 10 th Pass from a recognized Board/Institution. (2) Valid Light Motor <u>and</u> Heavy Motor Vehicle Driving Licence with knowledge of Motor Mechanism. (B) Essential Physical and Medical Standards:- a. Height <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>168cm</td></tr><tr><td>ST</td><td>160cm</td></tr></table> b. Chest (Male only) <table><tr><td>Category</td><td>Normal</td><td>Expanded (min. 04cm expansion)</td></tr><tr><td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr><tr><td>ST</td><td>77cm</td><td>81cm</td></tr></table> c. Weight <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>50Kg</td></tr><tr><td>ST</td><td>47Kg</td></tr></table> d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in written test and trade test. There will be no marking for Physical standards,& Physical Endurance tests. e. Medical Standard: (i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. (ii) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they should posses high color vision. (iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the	Category	Male	General/OBC/EWS	168cm	ST	160cm	Category	Normal	Expanded (min. 04cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	General/OBC/EWS	50Kg	ST	47Kg
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		<p>duties.</p> <p>(C) Should qualify in the written test for appearing in the Trade Test. The written test shall be comprising of subjects:-</p> <ol style="list-style-type: none"> General Knowledge English, Simple Arithmetic and Aptitude test, Basic Computer, and Trade related subject <p>(D) Should qualify in the trade test.</p> <p>(E) Training:-</p> <ol style="list-style-type: none"> Selected candidate should <ol style="list-style-type: none"> undergo min. 3(three) months basic foot drill course from any Police Training Institute and undergo min. 3(three) months Technical (Theory-cum-Practical) Course concerned to trade from A&N Police Motor Transport or any other Department under A&N Administration. Completion of the above two trainings are pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019. <p>(vi) Desirable:-</p> <ol style="list-style-type: none"> Technical qualification in the profession with two years experience in Motor Mechanism. 2 years experience of driving all type of vehicle. Ability to drive motor cycle.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees ?	Not applicable
9.	Period of probation, if any	2(two) years
10.	Method of recruitment, whether by direct recruitment or by promotion / absorption and percentage of the posts to be filled by various methods	<ol style="list-style-type: none"> 100% by Direct recruitment. In case of direct recruitment, the Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written, & trade test for regulating the above mentioned recruitment.
11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	Not applicable
12.	If a DPC exists, what is its composition?	<p><u>DCC comprising of :</u></p> <ol style="list-style-type: none"> SP - Chairman Two GOs of A & N Police - Members One nominated member from Other Dept. having Technical Knowledge - Member <p>Note: All are nominated by the DGP, A&N Police</p>
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

Job Description of Constable (Driver)

1. PC(Driver) of A&N Police are deputed in the respective vehicles with the approval of competent authority.
2. PC(Driver) will perform the driving of vehicle in a safe and steady manner.
3. PC(Drivers) will also perform the daily check-up, cleanliness, periodical maintenance, monitoring of warning indication on instrument panel, any other abnormal symptoms developing in the vehicle and instantly report to the concerned technical officer.
4. PC(Driver) is responsible to maintain the log book on daily basis with proper entry of allotted vehicle.
5. Apart from above, he/she shall be responsible for the other duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

**RECRUITMENT RULES FOR THE POST OF ASSISTANT MECHANIC (PC) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of the post	Assistant Mechanic (PC)																					
2.	No. of post	04 (Four)* (2020) *(Subject to variation depending on workload)																					
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial																					
4.	Level in Pay Matrix	Level – 3 (Rs. 21700 – 69100)																					
5.	Whether selection post or non-selection post	Not applicable																					
6.	Age Limit for direct recruits	Between 18 and 25 years (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																					
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification.</p> <p>(1) 10thPass from a recognized institution/board.</p> <p>(2) Should possess National Trade Certificate (NTC)/ National Apprenticeship Certificate (NAC) in Mechanic Motor Vehicle(MMV) [NSFQ level-5] from recognized institution/registered establishment.</p> <p style="text-align: center;">Or</p> <p>Should possess Maintenance Technician - Service Workshop Certificate (NSFQ Level-4) by Govt. ITI <u>and</u> minimum 1 year relevant experience.</p> <p style="text-align: center;">Or</p> <p>Should possess Car Washer-cum-Auto Service Technician Certificate (NSFQ Level-3) by Govt. ITI <u>and</u> minimum 2 years relevant experience.</p> <p>(3) Candidates must possess a valid driving license for LMV (Two Wheeler <u>and</u> Four Wheeler).</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>168cm</td></tr><tr><td>ST</td><td>160cm</td></tr></table> <p>b. Chest (Male only)</p> <table><tr><td>Category</td><td>Normal</td><td>Expanded (min. 04 cm expansion)</td></tr><tr><td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr><tr><td>ST</td><td>77cm</td><td>81cm</td></tr></table> <p>c. Weight</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>50Kg</td></tr><tr><td>ST</td><td>47Kg</td></tr></table>	Category	Male	General/OBC/EWS	168cm	ST	160cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	General/OBC/EWS	50Kg	ST	47Kg
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		<p>d. <u>Physical Fitness:</u> All open candidates shall have to qualify Physical Endurance and physical standards for appearing in written test and trade test. There will be no marking for Physical standards,& Physical Endurance tests.</p> <p>e. <u>Medical Standard:</u></p> <p>(i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity.</p> <p>(ii) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they should possess high color vision.</p> <p>(iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.</p> <p>(C) Should qualify in the written test for appearing in the Trade Test. The written test shall be comprising of subjects:-</p> <ol style="list-style-type: none"> General Knowledge English, Simple Arithmetic and Aptitude test, Basic Computer, and Trade related subject <p>(D) Should qualify in the trade test.</p> <p>(E) <u>Training:-</u></p> <ol style="list-style-type: none"> Selected candidate should <ol style="list-style-type: none"> undergo min. 3(three) months basic foot drill course from any Police Training Institute and undergo min. 3(three) months Technical (Theory-cum-Practical) Course concerned to trade from A&N Police Motor Transport or any other Department under A&N Administration. Completion of the above two trainings are prerequisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods.	<ol style="list-style-type: none"> 100% by Direct recruitment. In case of direct recruitment, the Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written, & trade test for regulating the above mentioned recruitment.
11.	In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/	Not Applicable

	absorption to be made.	
12.	If a DPC exists, what is its composition?	<u>DCC comprising of :-</u> 1. SP - Chairman 2. Two GOs of A & N Police - Member 3. One nominated member from APWD/ Polytechnic/STS - Member Note: All are nominated by the DGP, A&N Police
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Assistant Mechanic (PC)

1. PC (Assistant Mechanic) is entrusted to assist the HC(Mechanic) who is responsible to undertake the repair and maintenance work of our fleet of vehicles categorized as LMV/HMV/Two-wheeler as per the direction of SI(Tech)/Inspr(PMT).
2. He will be responsible to perform the allocated work in a proper & systematic manner along with Asst. mechanic without any delay by making the assigned task fruitful in all aspects related to automobiles.
3. He will be responsible for complete safety precautions of vehicle while performing any nature mechanical work alone or with the HC mechanic.
4. PC(Assistant Mechanics) will be familiar with all types of tools and equipments required to perform a task.
5. As per the duty roster the Assistant Mechanics will be deputed to various Islands of three districts to undertake the repairs & maintenance of the our vehicles deployed in the far flung areas.
6. Apart from above, he shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

**RECRUITMENT RULES FOR THE POST OF MECHANIC HELPER (PC) IN ANDAMAN AND
NICOBAR POLICE**

1.	Name of post	Mechanic Helper (PC)																					
2.	No. of post	05 (Five)* (2020) *(Subject to variation depending on workload)																					
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																					
4.	Level in Pay Matrix	Level – 3 (Rs. 21700 – 69100)																					
5.	Whether selection post or non-selection post	Not applicable																					
6.	Age Limit for direct recruitment	Between 18 and 25 years (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																					
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification.</p> <p>(1) 10thPass from a recognized institution/board.</p> <p>(2) Should possess National Trade Certificate (NTC)/ National Apprenticeship Certificate (NAC) in Mechanic Motor Vehicle(MMV) [NSFQ level-5] from recognized institution/ registered establishment.</p> <p style="text-align: center;">Or</p> <p>Should possess Maintenance Technician - Service Workshop Certificate (NSFQ Level-4) by Govt. ITI <u>and</u> minimum 1 year relevant experience.</p> <p style="text-align: center;">Or</p> <p>Should possess Car Washer-cum-Auto Service Technician Certificate (NSFQ Level-3) by Govt. ITI <u>and</u> minimum 2 years relevant experience.</p> <p>(3) Candidates must possess a valid driving license for LMV (Two Wheeler <u>and</u> Four Wheeler).</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>168cm</td></tr><tr><td>ST</td><td>160cm</td></tr></table> <p>b. Chest (Male only)</p> <table><tr><td>Category</td><td>Normal</td><td>Expanded (min. 04 cm expansion)</td></tr><tr><td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr><tr><td>ST</td><td>77cm</td><td>81cm</td></tr></table> <p>c. Weight</p> <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>50Kg</td></tr><tr><td>ST</td><td>47Kg</td></tr></table>	Category	Male	General/OBC/EWS	168cm	ST	160cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	General/OBC/EWS	50Kg	ST	47Kg
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		<p>d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in written test and trade test. There will be no marking for Physical standards, & Physical Endurance tests.</p> <p>(a) Medical Standard:</p> <ul style="list-style-type: none"> (i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. (ii) The candidate must not have knock-knee, flat foot, varicose vein or squint in eyes and they should possess high color vision. (iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties. <p>(C) Should qualify in the written test for appearing in the Trade Test. The written test shall be comprising of subjects:-</p> <ul style="list-style-type: none"> i. General Knowledge ii. English, iii. Simple Arithmetic and Aptitude test, iv. Basic Computer, and v. Trade related subject <p>(D) Should qualify in the trade test.</p> <p>(E) Training:-</p> <ul style="list-style-type: none"> 1) Selected candidate should <ul style="list-style-type: none"> (i) undergo min. 3(three) months basic foot drill course from any Police Training Institute and (ii) undergo min. 3(three) months Technical (Theory-cum-Practical) Course concerned to trade from A&N Police Motor Transport or any other Department under A&N Administration. 2) Completion of the above two trainings are prerequisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable
9.	Period of Probation, if any	02(two) years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods.	<ul style="list-style-type: none"> i. 100% by Direct recruitment. ii. In case of direct recruitment, the Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written, & trade test for regulating the above mentioned recruitment.
11.	In case of recruitment by promotion / deputation / absorption, grade from which	Not Applicable

	promotion/ deputation/ absorption to be made.	
12.	If a DPC exists, what is its composition?	<u>DCC comprising of :-</u> 1. SP - Chairman 2. Two GOs of A & N Police - Member 3. One nominated member from APWD/ Polytechnic/STS - Member Note: All are nominated by the DGP, A&N Police
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Mechanic Helper (PC)

1. PC (Mechanic Helper) will assist the PC (Assistant Mechanic) as well as the HC(Mechanic) who is responsible to undertake the repair and maintenance work of our fleet of vehicles categorized as LMV/HMV/Two-wheeler as per the direction of SI(Tech)/Inspr(PMT).
2. He will be responsible to perform the allocated work in a proper & systematic manner along with HC mechanic and Asst. mechanic without any delay by making the assigned task fruitful in all aspects related to automobiles.
3. He will be responsible for complete safety precautions of vehicle while performing any nature mechanical work. PC mechanic helper will be familiar with all types of tools and equipments required to perform a task.
4. As per the duty roaster in some case the PC mechanic helper will be deputed to various Islands of three districts to undertake the repairs & maintenance of the our vehicles deployed in the far flung areas.
5. Apart from above, he shall be responsible for the duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

**RECRUITMENT RULES FOR THE POST OF POLICE CONSTABLE (CLEANER) IN ANDAMAN
AND NICOBAR POLICE**

1.	Name of post	PC(Cleaner)																					
2.	No. of post	02 (Two)* (2020) *(Subject to variation depending on workload)																					
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial.																					
4.	Level in Pay Matrix	Level-3 (Rs.21700-69100)																					
5.	Whether selection post or non-selection post	Not applicable																					
6.	Age Limit for direct recruitment	Between 18 and 25 years (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, LadakhUT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																					
7.	Educational and other qualifications required for direct recruitment.	(A) <u>Essential Educational Qualification.</u> (1) 10 th Pass from a recognised institution/board. (2) Should possess National Trade Certificate (NTC)/ National Apprenticeship Certificate (NAC) in Mechanic Motor Vehicle(MMV) [NSFQ level-5] from recognized institution/ registered establishment. Or Should possess Maintenance Technician - Service Workshop Certificate (NSFQ Level-4) by Govt. ITI <u>and</u> minimum 1 year relevant experience. Or Should possess Car Washer-cum-Auto Service Technician Certificate (NSFQ Level-3) by Govt. ITI <u>and</u> minimum 2 years relevant experience. (3) Candidates must possess a valid driving license for LMV (Two Wheeler and Four Wheeler). (B) <u>Essential Physical and Medical Standards:-</u> a. Height <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>168cm</td></tr><tr><td>ST</td><td>160cm</td></tr></table> b. Chest (Male only) <table><tr><td>Category</td><td>Normal</td><td>Expanded (min. 04 cm expansion)</td></tr><tr><td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr><tr><td>ST</td><td>77cm</td><td>81cm</td></tr></table> c. Weight <table><tr><td>Category</td><td>Male</td></tr><tr><td>General/OBC/EWS</td><td>50Kg</td></tr><tr><td>ST</td><td>47Kg</td></tr></table>	Category	Male	General/OBC/EWS	168cm	ST	160cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	General/OBC/EWS	50Kg	ST	47Kg
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		<p>d. <u>Physical Fitness:</u>All open candidates shall have to qualify Physical Endurance and physical standards for appearing in written test and trade test. There will be no marking for Physical standards & Physical Endurance tests.</p> <p>e. <u>Medical Standard:</u></p> <ul style="list-style-type: none"> (i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. (ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high color vision. (iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties. <p>(C) Should qualify in the written test for appearing in the Trade Test. The written test shall be comprising of subjects:-</p> <ul style="list-style-type: none"> i. General Knowledge ii. English, iii. Simple Arithmetic and Aptitude test, iv. Basic Computer, and v. Trade related subject <p>(D) Should qualify in the trade test.</p> <p>(E) <u>Training:-</u></p> <ul style="list-style-type: none"> 1) Selected candidate should <ul style="list-style-type: none"> (i) undergo min. 3(three) months basic foot drill course from any Police Training Institute and (ii) undergo min. 3(three) months Technical (Theory-cum-Practical) Course concerned to trade from A&N Police Motor Transport or any other Department under A&N Administration. 2) Completion of the above two trainings are prerequisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019. <p>(F) <u>Desirable:-</u>02(two) years working experience as cleaner/motor mechanic in a workshop of repute.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes?	Not applicable
9.	Period of Probation, if any	02 (two) years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods.	<ul style="list-style-type: none"> i. 100% by Direct recruitment. ii. In case of direct recruitment, the Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written, & trade test for regulating the above mentioned recruitment.

11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made.	Not Applicable
12.	If a DPC exists, what is its composition	<u>DCC comprising of :-</u> 1. SP - Chairman 2. Two GOs of A & N Police - Member 3. One nominated member from APWD/ Polytechnic/STS - Member Note: All are nominated by DGP, A&N Police
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of PC(Cleaner)

1. PC (Cleaner) is responsible to undertake the cleanliness work of our police vehicle in a systematic manner.
2. The work will be executed with high pressure water servicing with the assistance of car washer pump unit, cleaning of engine room, cleaning of external and internal part of the body shell and cabin, cleaning of under chassis portion, vacuum to be carried out on the floor carpet, Floor mat & foot mat with better quality work.
3. Apart from above, he shall be also responsible for the other duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government, Standing Orders, Circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

SCHEDULE - XII**RECRUITMENT RULES FOR THE POST OF DISPATCH RIDER (PC) IN ANDAMAN AND****NICOBAR POLICE**

1.	Name of post	Dispatch Rider (PC)																											
2.	No. of post	02 (Two)* (2020) *(Subject to variation depending on workload)																											
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial																											
4.	Level in Pay Matrix	Level - 3 (Rs. 21700 - 69100)																											
5.	Whether selection post or non-selection post	Not applicable																											
6.	Age Limit for direct recruits	Between 18 and 25 years (for male) Between 18 and 30 years (for Female) (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh UT, Lahaul & Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.																											
7.	Educational and other qualifications required for direct recruits.	<p>(A) Essential Educational Qualification:</p> <p>(i) 10+2 Pass from a recognised institution/board. (ii) Possession of a valid driving license for Motor Cycle and Light Motor Vehicle (LMV) (iii) Two years' experience in driving Motor cycle and LMV.</p> <p>(B) Essential Physical and Medical Standards:-</p> <p>a. Height</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>168cm</td><td>155cm</td></tr> <tr> <td>ST</td><td>160cm</td><td>148cm</td></tr> </table> <p>b. Chest (Male only)</p> <table border="1"> <tr> <th>Category</th><th>Normal</th><th>Expanded (min. 04 cm expansion)</th></tr> <tr> <td>General/OBC/EWS</td><td>81cm</td><td>85cm</td></tr> <tr> <td>ST</td><td>77cm</td><td>81cm</td></tr> </table> <p>c. Weight</p> <table border="1"> <tr> <th>Category</th><th>Male</th><th>Female</th></tr> <tr> <td>General/OBC/EWS</td><td>50Kg</td><td>45Kg</td></tr> <tr> <td>ST</td><td>47Kg</td><td>42Kg</td></tr> </table> <p>d. Physical Fitness: All open candidates shall have to qualify Physical Endurance and physical standards for appearing in written test and trade test. There will be no marking for Physical standards & Physical Endurance tests.</p>	Category	Male	Female	General/OBC/EWS	168cm	155cm	ST	160cm	148cm	Category	Normal	Expanded (min. 04 cm expansion)	General/OBC/EWS	81cm	85cm	ST	77cm	81cm	Category	Male	Female	General/OBC/EWS	50Kg	45Kg	ST	47Kg	42Kg
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ST	47Kg	42Kg																											

		<p>e. <u>Medical Standard:</u></p> <ul style="list-style-type: none"> (i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. (ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high color vision. (iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties. <p>(C) Should qualify in the written test for appearing in the Trade Test. The written test shall be comprising of subjects:-</p> <ul style="list-style-type: none"> i. General Knowledge ii. English and Hindi, iii. Simple Arithmetic and Aptitude test, iv. Basic Computer Knowledge and <p>(D) <u>Training:-</u> Selected candidate should undergo min. 3(three) months basic foot drill course from any Police Training Institute. Completion of training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11th March, 2019.</p> <p>(E) <u>Desirable:</u></p> <ul style="list-style-type: none"> (i) Ability to read English and Hindi Language. (ii) Knowledge of Motor Cycle and LMV mechanism (the candidate should be able to remove minor-defects in vehicles) (iii) 3 years' service as Home Guard/Civil Volunteers.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not applicable
9.	Period of Probation, if any	2 years (for direct recruitment)
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods.	<ul style="list-style-type: none"> (i) Direct recruitment failing which by deputation/ absorption. (ii) In case of direct recruitment, the Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for conducting Physical efficiency, Physical Measurement, written/trade test for regulating the above mentioned recruitment.
11.	In case of recruitment by promotion / deputation / absorption, grade from which promotion/ deputation/ absorption to be made.	<p><u>Deputation-cum-absorption:-</u></p> <p>Officer of the Central Government, State Government or Union Territories</p> <p>1) (i) Holding analogous post on regular basis in the parent cadre or department;</p> <p style="text-align: center;">(or)</p> <p>(ii) With 3 years of service rendered after appointment in post of any Follower Constable rank in Level – 2 (Rs.19,900 – 63,200) in the Pay Matrix or equivalent in the parent cadre or department;</p> <p style="text-align: center;">(and)</p>

		<p>2) Possessing the educational qualification, valid driving license and experience as prescribed for Direct Recruitment at Col. No.7.</p> <p>(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.)</p>
12.	If a DPC exists, what is its composition?	<p><u>DCC comprising of :-</u></p> <p>1. SP - Chairman</p> <p>2. Two GOs of A & N Police - Member</p> <p>3. One nominated member from APWD/ Polytechnic/STS - Member</p> <p>Note: All are nominated by DGP, A&N Police</p>
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description of Dispatch Rider (PC)

- 1) PC (Dispatch Rider) to dispatch all the official documents in a speedy and safe manner with proper receipt for each and every official document and also to receive the daks in a various units of our department.
- 2) Attend the office in odd hours if required and also responsible for the cleanliness of offices' and dairy of dak/dispatch etc.
- 3) Apart from above, he shall be responsible for the other duties as enumerated in the A&N Police Manual, various Acts & Rules issued by the Government, the orders issued by Hon'ble Courts, various Commissions duly constituted by the Government. Standing Orders, circulars issued by the Department and Government and the order of superior officers issued from time to time in public interest.

अण्डमानतथानिकोबारप्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
सचिवालय / **SECRETARIAT**

पोर्टब्लेयरPortBlair, दिनांकdated the , 2020

NOTIFICATION

No..... /F. No-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Notification No. U-14939/2/83-ANL dated 21.02.1985 of the Government of India, Ministry of Home Affairs, the Lieutenant Governor (Administrator), Andaman & Nicobar Islands, in supersession of all previous Recruitment Rules, in supersession of all previous Recruitment Rules hereby makes the following rules regulating the method of recruitment to the **Group 'B' (Non-Gazetted)** post of **Senior Scientific Assistant in the Forensic Science Laboratory of Andaman & Nicobar Police Department** under Andaman and Nicobar Administration.

1. Short Title and Commencement:

- (i) These Rules may be called the Andaman and Nicobar Administration, Andaman and Nicobar Police Department **Group 'B' (Non-Gazetted)** post of **Senior Scientific Assistant in the Forensic Science Laboratory** Recruitment Rules 2020.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. Number of Posts, Classification and Scale of Pay:

The number of posts, classification and the scale of Pay attached thereto shall be as specified in paras 2 to 4 of the schedule-I annexed to these Rules.

3. Method of Recruitment, Age Limit and Qualification :

The method of recruitment, age limit and qualifications and other matters relating to the said post shall be as specified in paras 5 to 13 of the said schedule.

4. Disqualification :

No Person –

- (i) Who has entered into or contracted a marriage with a person, having a spouse living, or
 - (ii) Who, having a spouse living, has entered into a contracted a marriage with any person,
- shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

5. Power to Relax :

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that it is necessary or expedient to do so, he may, by order, for reasons to be recorded in writing may relax any of the provision of these rules with respect of any class to category of persons.

6. Savings:-

Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Schedule Caste, the Schedule Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Admiral, D K Joshi, PVSM, AVSM, YSM, NM, VSM)
Lieutenant Governor
Andaman & Nicobar Islands
By order and in the name of Lieutenant Governor

Sd/-
Assistant Secretary (Home)

Copy to:-

1. The Manager, Govt. Press, Port Blair with the request to publish the Notification with its Hindi Version in the Andaman and Nicobar Gazette forthwith. It is also requested that 25 copies of the relevant Gazette Notification may be furnished to this Administration for record
2. The Director General of Police, Andaman & Nicobar Islands, Port Blair
3. The Hindi Officer, A&N Administration, Port Blair alongwith a copy of Recruitment Rules with the request for its translations in Hindi and send the Hindi version directly to Manager Govt. Press, Port Blair for publication in Andaman and Nicobar Gazette.
4. The Deputy Secretary (Law), A&N Administration, Port Blair
5. The Deputy Secretary(Perl), A&N Administration, Port Blair
6. Spare Copies – 5

Assistant Secretary (Home)

SCHEDULE-I

SCHEDULE OF THE RECRUITMENT RULES FOR THE POST OF SENIOR SCIENTIFIC ASSISTANT IN THE FORENSIC SCIENCE LABORATORY OF A&N POLICE DEPARTMENT, ANDAMAN AND NICOBAR ISLANDS

1.	Name of the post	Senior Scientific Assistant
2.	Number of posts	01* (One)* (in the year 2020) *(Subject to variation depending on workload)
3.	Classification	General Centre Services, Group- 'B' Non - Gazetted (Non-Ministerial) (Scientific)
4.	Level in Pay Matrix	Level - 6 (Rs. 35400 -112400)
5.	Whether selection posts or non-selection post?	Not Applicable
6.	Age Limit for direct recruits	Not Exceeding 30 years (Relaxable for Government Servants up to 05 years in accordance with the instructions issued by the Central Government from time to time) Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh UT, Lahaul & Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep.
7.	Educational & other qualification required for direct recruits.	<u>Essential:-</u> 1. Master Degree in Chemistry or Toxicology or Forensic Science with chemistry as one of the subject at Bachelor of Science level from a recognized University. Or B.Sc. in chemistry or Forensic Science or Toxicology with 02 years relevant experience level from a Scientific laboratory. 2. (a) Male candidates must possess a valid driving license for Two Wheeler <u>and</u> Four Wheeler Motor Vehicle (LMV). (b) Female candidates must possess a valid driving license for Two Wheeler <u>or</u> Four Wheeler Motor Vehicle. 3. Should qualify in the Written Test, which comprising of:- a. Forensic Chemistry & Toxicology b. Forensic Science c. General Aptitude Test d. Computers Knowledge 4. <u>Training:-</u> Selected candidate should undergo min. 3(three) months duration training on Forensic Science from any recognized FSL/CFSL/NFSU, and completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11 th March, 2019. 5. <u>Desirable:-</u> Working experience of Forensic Science laboratory and educational background with Forensic Science as a Subject.

8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotes.	Not applicable
9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion/deputation/absorption and percentage of the posts to be filled by various methods.	i. 100% by direct recruitment. ii. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure to be followed for regulating the above mentioned recruitment.
11.	In case of recruitment, whether by promotion/deputation/absorption/grades from which promotion /deputation/absorption to be made.	Not Applicable
12.	If a DPC exists, what is its composition?	<u>DCC consisting of :</u> 1. IGP/DIGP, A & N Islands - Chairman 2. Joint/ Asst. Secretary (Home), A&N Admn. - Member 3. Asst. Director/SSO of FSL - Member Or An officer of appropriate status Level-7 (Pay Matrix) or above from other Scientific/ Academic Institution. Note:- All are nominated by the DGP, A&N Islands.
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description

1. To assist the senior officer of the FSL in scientific examination of crime exhibits/physical evidence/clue materials.
2. To assist the senior officer of the FSL/investigating agencies during scene of crime investigation visit.
3. To provide assistance to higher officers in research and development activities, laboratory work, practical demonstration during teaching/training.
4. To assist the senior officer in keeping the laboratory equipment in order for scientific examination and shall help in expeditions disposal of case work and preparation of quality reports.
5. To render all possible support to higher authorities in updating and introducing new technologies in the FSL.
6. To assist the senior officials in preparation/arrangement of chemical for examination.
7. To assist the senior official in maintaining official records/making entry/documentation of case files, case register and case files.
8. To assist the senior officers in receiving case property and its proper care till disposal of the case.
9. To assist the senior officer in case related aspects such as statistical interpretation of data etc.
10. Any other work assigned by the higher authorities from time to time.

अण्डमानतथानिकोबारप्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
सचिवालय / **SECRETARIAT**

पोर्टब्लेयरPort Blair, दिनांकdated the , 2020

NOTIFICATION

No..... /F. No-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Notification No. 14/3/60-ANL dated 11/04/1960 of the Government of India, Ministry of Home Affairs, the Lieutenant Governor (Administrator), Andaman & Nicobar Islands, in supersession of all previous Recruitment Rules hereby makes the rules regulating the method of recruitment to the **Group 'C' (Non-Gazetted)** post of **Scientific Assistant in the Forensic Science Laboratory of Andaman & Nicobar Police Department** under Andaman and Nicobar Administration.

1. Short Title and Commencement:

- (i) These Rules may be called the Andaman and Nicobar Administration, Andaman and Nicobar Police Department **Group 'C' (Non-Gazetted)** post of **Scientific Assistant in the Forensic Science Laboratory** Recruitment Rules 2020.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. Number of Posts, Classification and Scale of Pay:

The number of posts, classification and the scale of Pay attached thereto shall be as specified in paras 2 to 4 of the schedule-I annexed to these Rules.

3. Method of Recruitment, Age Limit and Qualification :

The method of recruitment, age limit and qualifications and other matters relating to the said post shall be as specified in paras 5 to 13 of the said schedule.

4. Disqualification :

No Person –

- (i) Who has entered into or contracted a marriage with a person, having a spouse living, or
 - (ii) Who, having a spouse living, has entered into a contracted a marriage with any person,
- shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.

5. Power to Relax :

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that it is necessary or expedient to do so, he may, by order, for reasons to be recorded in writing may relax any of the provision of these rules with respect of any class to category of persons.

6. Savings:-

Nothing in these Rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Schedule Caste, the Schedule Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Admiral, D K Joshi, PVSM, AVSM, YSM, NM, VSM)
Lieutenant Governor
Andaman & Nicobar Islands
By order and in the name of Lieutenant Governor

Sd/-
Assistant Secretary (Home)

Copy to:-

1. The Manager, Govt. Press, Port Blair with the request to publish the Notification with its Hindi Version in the Andaman and Nicobar Gazette forthwith. It is also requested that 25 copies of the relevant Gazette Notification may be furnished to this Administration for record
2. The Director General of Police, Andaman & Nicobar Islands, Port Blair
3. The Hindi Officer, A&N Administration, Port Blair alongwith a copy of Recruitment Rules with the request for its translations in Hindi and send the Hindi version directly to Manager Govt. Press, Port Blair for publication in Andaman and Nicobar Gazette.
4. The Deputy Secretary (Law), A&N Administration, Port Blair
5. The Deputy Secretary(Perl), A&N Administration, Port Blair
6. Spare Copies – 5

Assistant Secretary (Home)

SCHEDULE OF THE RECRUITMENT RULES FOR THE POST OF SCIENTIFIC ASSISTANT IN THE FORENSIC SCIENCE LABORATORY OF A&N POLICE DEPARTMENT, ANDAMAN AND NICOBAR ISLANDS

1.	Name of the post	Scientific Assistant
2.	Number of posts	01* (One)* (2020) *(Subject to variation depending on workload)
3.	Classification	General Centre Services, Group- 'C' Non - Gazetted (Non-Ministerial) (Scientific)
4.	Level in Pay Matrix	Level - 5 (Rs. 29200 - 92300)
5.	Whether selection posts or non-selection post?	Not Applicable
6.	Age Limit for direct recruits	Male:-18-33, Female:- 18-38 (The upper age-limit is relaxable for departmental candidate upto 40 years in accordance with the instructions or orders issued by the Central Government). Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh UT, Lahaul&Spiti District and Pangi Sub-Division of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep.
7.	Educational & other qualification required for direct recruits.	<u>Essential:-</u> 1. B.Sc Degree in Botany or Zoology or Biochemistry or Microbiology or Biotechnology or Molecular Biology or Forensic Science from a recognized University. 2. (a) Male candidates must possess a valid driving license for Two Wheeler <u>and</u> Four Wheeler Motor Vehicle (LMV). (b) Female candidates must possess a valid driving license for Two Wheeler <u>or</u> Four Wheeler Motor Vehicle. 3. Should qualify in the Written Test, which comprising of:- a. Forensic Biology b. Forensic Science c. General Aptitude Test d. Computers Knowledge 4. <u>Training:-</u> Selected candidate should undergo min. 3(three) months duration training on Forensic Science from any recognized FSL/CFSL/NFSU and completion of the training is pre-requisite for successful completion of the probation in terms of DOPT's OM No.28020/3/2018-Estt.(C) dated 11 th March, 2019. 5. <u>Desirable:-</u> Working experience of Forensic Science laboratory in relevant field and educational background with Forensic Science as a Subject.
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotes.	Not applicable

9.	Period of Probation, if any	02 (Two) years
10.	Method of recruitment, whether by direct recruitment or by promotion/deputation/absorption and percentage of the posts to be filled by various methods.	i. 100% by direct recruitment ii. The Director General of Police shall frame standing orders prescribing application forms and detailed procedure for regulating the above mentioned recruitment.
11.	In case of recruitment, whether by promotion/deputation/absorption/grades from which promotion /deputation/absorption to be made.	Not Applicable
12.	If a DPC exists, what is its composition?	<u>DCC consisting of :</u> 1. DIGP/SP - Chairman 2. Joint/ Asst. Secretary (Home), A&N Admn - Member 3. Asst. Director/SSO of FSL - Member Or An officer of appropriate status Level-7(Pay Matrix) or above from other Scientific/ Academic Institution. Note:- All are nominated by the DGP, A&N Islands.
13.	Circumstance in which UPSC is to be consulted in making recruitment.	Not Applicable

Job Description

1. To assist the senior officer of the FSL in scientific examination of crime exhibits/physical evidence/clue materials.
2. To assist the senior officer of the FSL/investigating agencies during scene of crime investigation visit.
3. To provide assistance to higher officers in research and development activities, laboratory work, practical demonstration during teaching/training.
4. To assist the senior officer in keeping the laboratory equipment in order for scientific examination and shall help in expeditions disposal of case work and preparation of quality reports.
5. To render all possible support to higher authorities in updating and introducing new technologies in the FSL.
6. To assist the senior officials in preparation/arrangement of chemical for examination.
7. To assist the senior official in maintaining official records/making entry/documentation of case files, case register and case files.
8. To assist the senior officers in receiving case property and its proper care till disposal of the case.
9. To assist the senior officer in case related aspects such as statistical interpretation of data etc.
10. Any other work assigned by the higher authorities from time to time.